InSIDE North East
"Changing Lives, Changing Destinies"

2024-25 Annual Report







Prepared by

Integrated Social & Institutional Development for Empowerment
(InSIDE-NorthEast)

Table Of Content

01

Our Focus Areas

02

About the Organization

03

Message from the Director's Desk

04

Meet Our Team

05

Vision And Mission

06

Our Approaches

07

The Milestones

08

Our Feats

09

Story of Resilience

10

Financial Statements

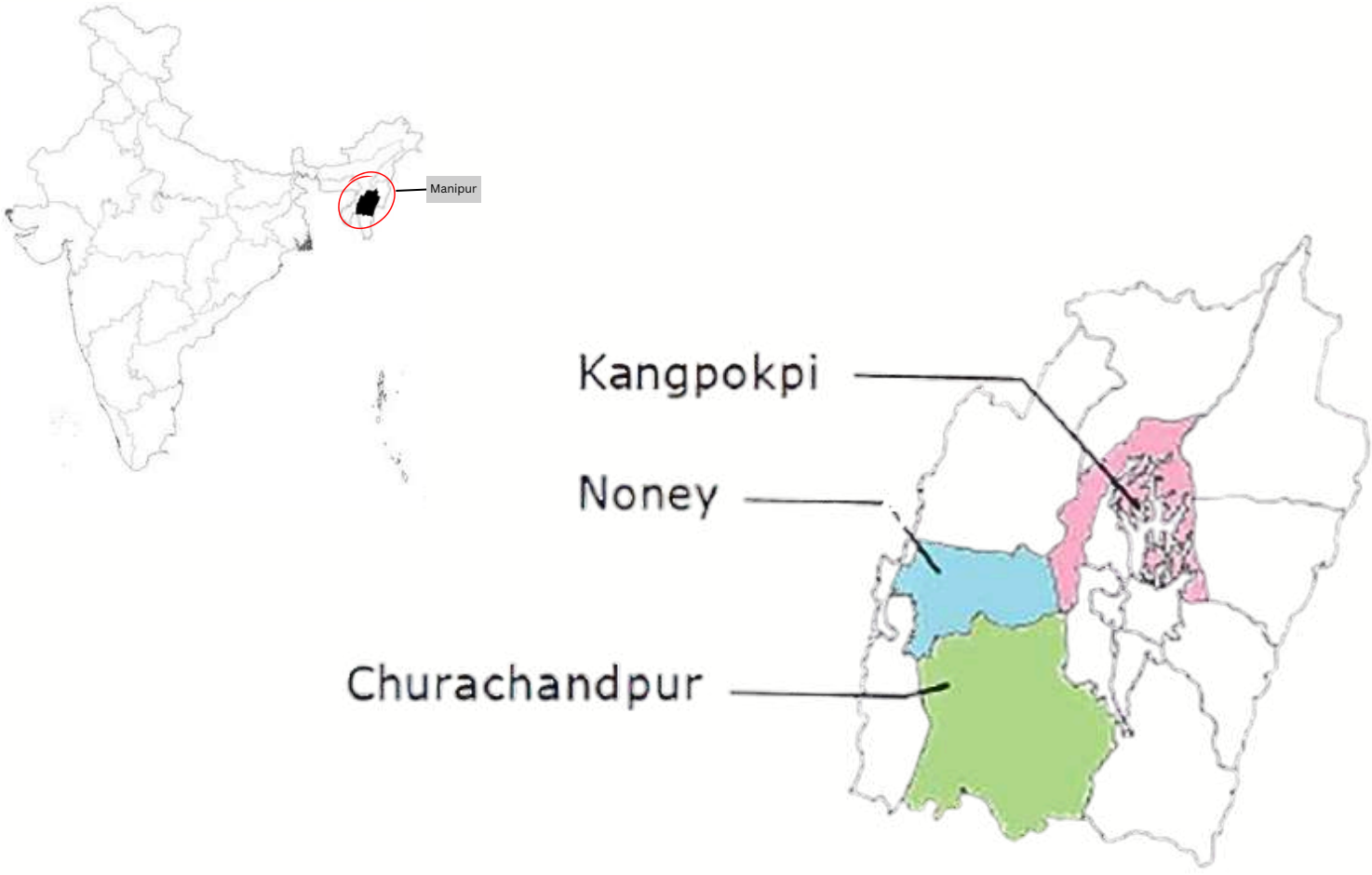
11

Our Patrons

12

Contact Us

OUR FOCUS AREAS



Kangpokpi - Quality Education + Livelihood + Skill Development + Women Empowerment

Noney - Peace Building through Education among Different Communities

Churachandpur - Livelihood & Relief Support for IDP's

ABOUT THE ORGANIZATION

Integrated Social & Institutional Development for Empowerment in short InSIDE-North East as a not-for-profit organization is the culmination of passionate youth's quest for a better society free from violence and poverty. This youth grew up in conflict environments and experiences all the hardship of life. The sight of the pathetic life condition of people (young people and women) especially victims of conflict and the failure of government machinery provoked them to action. Overflow with the passion to do something to better the plight of the people they began to take up music as one tool to mitigate the suffering of the people and create resilience through awareness.

With the passage of time the organization grows and began to work professionally with specific issues such as Women Empowerment, Children & Youth Development revolving around education, Livelihood Sustainability, Skill Development, Health, Gender Equity and Peace Building. The organization worked in an integrated manner with the above thematic areas under one vision and one mission guided by the values REAL-I (Reflection, Excellence, Acceptance, Love and Integrity). InSIDE-North East is registered under section 7(1) of the Manipur Societies Registration Act, 1989, 12A & 80G of Income Tax Act, 1961, CSR-1, Darpan and under Foreign Contribution Act (FCRA).



Message from the Director's Desk



Dear Partners and Friends,

It is with great honor and thanksgiving that I present the annual report for the year 2024-25. As I look back on the past year, I am filled with gratitude for the unwavering support, commitment, and compassion shown by our community. This year has been one of both challenges and breakthroughs for our organization. Together, we navigated challenges posed by conflict and economic instability, our collective resilience emerged stronger, more united, and more determined than ever.

Thanks to your trust and generosity, we were able to make hope alive again for 5000 internally displaced people, improved the livelihood of those affected by the conflict, 2500+ children re-integrated to the learning space, women & girls are re-assured of their rights. Beyond the numbers, it is the stories of strength, aspiration and transformation that truly define our work. The road ahead remains demanding, but we see it as a path filled with possibility to deepen our impact. In the coming year, our focus will be on empowering women and girls, livelihood sustainability, quality education for students in conflict affected areas. None of this would be possible without each one of you-our donors, partners, volunteers, and staffs-whose diligence fuels our mission. On behalf of the entire team at InSIDE-North East, I thank you for walking alongside us in this journey of change. Together, we will build a future of dignity, opportunity and hope.

With warm regards,
Mr. Hejang Misao
Director

Meet Our Team



PAOMIN
PROGRAM MANAGER

A Seasoned Development Professional with over 25 years of experience in grassroots-level development, community mobilization, and social sector, joined InSIDE North East in May 2023 as a Program Manager, leading the planning, implementation, and monitoring of multi-sectoral development programs covering education, livelihoods, girls and women empowerment.

He supervises and mentor a team of Project Coordinators, Finance Coordinators, Education Facilitators, Livelihood Facilitators and Child Development Facilitators.



YINEIKIM TUBOI
PROJECT CO-ORDINATOR, PHF

Yineikim Tuboi, a dedicated & committed social worker joined the organization on 5th June, 2021, gaining valuable experience in education and community development. Her expertise lies in education project management, with a focus on transforming the education system, a conflict area. Her efforts to shift the paradigm from rote learning to conceptual learning has seen a glimpse of change. With a strong academic foundation, she holds a Bachelor of Arts (BA) degree, complementing her practical experience in education and community development.



MERCY MISAO
PROJECT CO-ORDINATOR, KFB

Mercy Misao, has been actively involved in social, economic, and women empowerment initiatives. She is one of the dedicated women working towards strengthening community life and provide platforms for women in her locality. Through her contributions she has been at the forefront of women empowerment–enabling girls and women to break barriers and ensuring that their voices are heard in every sphere of society and every women/girls have thier own choice. With strong determination, she strives to build a community where women are confident, self-reliant, and leaders in their own right.



MANEA NELINA
MARKETING AND STRATEGIST

Manea Nelina, hailing from the Mao tribe of Senapati district braved all challenges and joined InSIDE-North East with her expertise and commitment as Fund Raising & Marketing strategist. With a strong cultural grounding and professional drive, she contributes to the organization's growth through strategic planning and innovative marketing approaches.



TONGGOULEN MISAO
ACCOUNTANT

Tonggoulen Misao, from Thangkanphai Village, Saikul, joined InSIDE North East in 2019, initially serving in a different Capacity within the organization. Through years of dedication, hardwork and determination, he was entrusted with the role of Accountant in 2021, coinciding with the organisation receipt of FCRA Registration. In this capacity, he has been responsible for managing the financial operations and overseeing the implementation of various projects.



NEHMINLAL HAOKIP
JUNIOR ACCOUNTANT

Nehminlal Haokip, a resident of K. Salemphai village, Lamka, joined InSIDE North East as a Dream Catcher (Teacher) in July 2021. Through his dedication and commitment, he completed Tally training at Don Bosco Institute, Guwahati, and was appointed as Junior Accountant in December 2024. He now manages and handles finances for both FCRA and Non-FCRA funded projects of the organization.



JANGMINTHANG GUITE
MEDIA COORDINATOR

Jangminthang Guite, originally from Maphou Village, works as Media Coordinator at InSIDE Northeast. He joined the organization in 2023. He undergone training on Photography & Videography training at Greenhub, Assam in 2018-19. Upon receiving, he was able to put this into practice, ensuring all events and activities are captured and updated on Social media platform.

8- DREAM CATCHERS & **3- GREEN CATCHERS**

Vision And Mission

Vision

A **JUST** AND **PEACEFUL** SOCIETY WHERE EMPOWERED PEOPLE LEAD A DIGNIFIED AND SELF-RELIANT LIFE FREE FROM FEAR

WE BELIEVE THAT JUSTICE AND PEACE ARE THE FOUNDATION AND SUSTAINABLE FOUNDATION. EMPOWERMENT MEANS EQUIPPING COMMUNITIES WITH THE KNOWLEDGE, RESOURCES, AND OPPORTUNITIES THEY NEED TO MAKE INFORMED DECISION AND TAKE CHARGE OF THEIR OWN FUTURES. DIGNITY COMES FROM RECOGNIZING THE INHERENT WORTH OF EACH INDIVIDUAL, WHILE SELF-RELIANCE ENSURES RESILIENCE, INDEPENDENCE, AND LONG-TERM GROWTH



MISSION

Empowering the **dis-empowered people**
Building their **confidence and skills**, Ensuring their **livelihood** and
Helping them **connect** with what is beautiful in their **cultural milieu**.

By integrating livelihood support with cultural enrichment,
we aim to build communities that are not only economically resilient but also proud of their heritage and rooted in values that nurture peace, creativity and unity

PROJECT ALLIGNMENT WITH SDG

2024-25

EVERY ACTIVITY OF OUR PROJECTS IS ALLIGN WITH THE SDGS









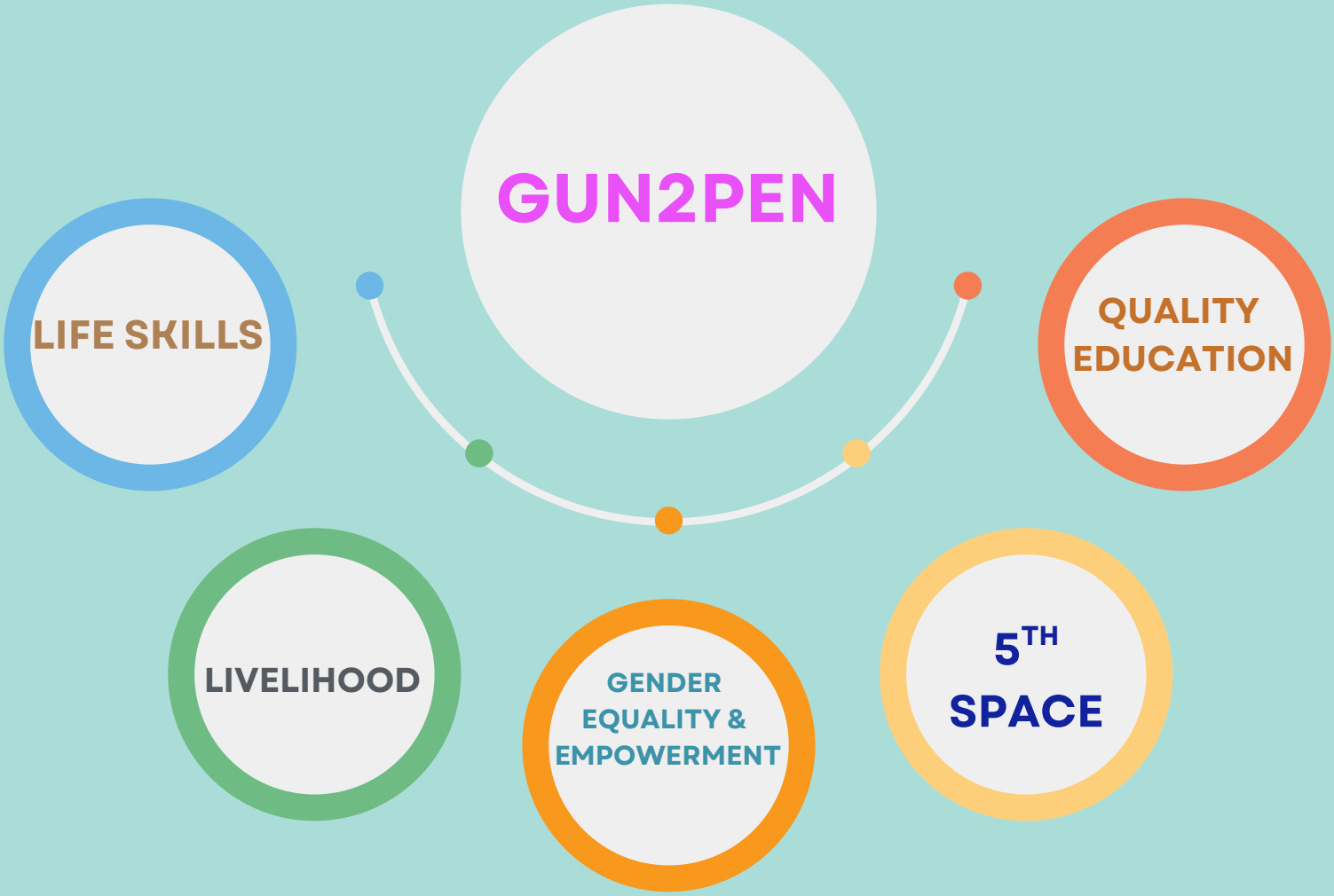
SUSTAINABLE DEVELOPMENT GOALS







THEMATIC AREAS



The Milestones



2025- scaled up collaboration with local community based organization and civil society organization



2024 - education support for 500 IDPs and construction of toilets and bathroom at the relief camp



2023 - Just before the ethnic conflict hit hard, we celebrated our 10th years anniversary, overcoming adversity, we open doors for employment opportunities to young people affected by the violence

2021- District administration giving appreciation award on Republic Day and Independence Day. Together we navigate and explore new possibility



2020- INVITATION TO THE RASHTRAPATI BHAVAN BY THE HON'BLE PRESIDENT OF INDIA, SHRI RAM NATH KOVIND TO APPRECIATE AND RECOGNIZE INSIDE NORTH EAST ON REPUBLIC DAY





2019 - AFFECTED BY UNPRECEDENTED COVID-19, THAT YEAR WE GOT FCRA AND ELIGIBLE FOR RECEIVING FOREIGN FUNDS "VICTORY OVER FEAR"



2016- Received Sadguru National Award at Birla auditorium, Hyderabad. The award was given for excellence in social work and the commitment towards social cause. It was given by Centre for Social Initiative & Management (CSIM) and Mana Seva Dharma Samvardhani (MSDS)





2013- 14th Feb'13 registered under Society Registration Act, followed by 12A registration

OUR FEATS

A SHIFT FROM

PAINFUL LEARNING **TO** JOYFUL LEARNING

Our efforts to strengthen the education system focused on ensuring that children receive not only formal learning but also holistic support that nurtures their overall growth.

SCHOOL INTERVENTIONS: Dream Catchers (teachers) lead integrated co-curricular activities, including life skills, reading programs and interactive learning sessions. These initiatives have helped students engage in meaningful learning beyond textbooks.



Learning Centre. This Centre supports children with home tuition and skill-building activities, particularly benefiting those whose parents are illiterate or unable to devote sufficient time to their children's studies. The initiatives shifts the focus from painful learning to joyful learning, impacting **15 schools** and **20 community-based learning centres.**



COMMUNITY ENGAGEMENT: To strengthen the child development process, one Community Champion was elected as a part-time staff/volunteer in each Learning Centre. Their role includes overseeing the well-being of children after school and supporting both curricular and extra curricular learning, leadership building being the focal point.



SKILL ENHANCEMENT OF EDUCATORS

The Skills Enhancement Training Resulted into:

- **Improves Teaching Effectiveness:** educators upgrade their skills in pedagogy, technology, or classroom management and become more effective in delivering content and engaging students.
- **Fosters Critical Thinking and Innovation:** Training in alternative pedagogies like flipped classrooms or problem-based learning, Learning through Plays encourages educators to foster deeper thinking and creativity in students.





Child leadership cultivated leadership qualities in children such as:

- Vision and purpose
- Integrity and courage
- Empathy and resilience
- Teamwork and influence

🎯 Why They Matter

- Boosts self-confidence and agency: Children feel capable and valued.
- Improves academic and social outcomes: Enhances motivation, behavior, and performance.
- Fosters civic engagement: Encourages ethical action and community involvement.
- Builds resilience: Helps children cope with adversity and bounce back from failure.

Nurturing Child Leadership with Life skills:

Child leadership and life skills are foundational for nurturing confident, empathetic, and socially responsible individuals. They go beyond academic achievement to shape how children engage with the world, make decisions, and contribute to their communities.

Life skills sessions help children to:

- Communicate effectively
- Solve problems and make decisions
- Manage emotions and stress
- Build relationships and empathy
- Think critically and creatively



MINDFUL CITIZENS & ACCOUNTABILITY

Children, through their clubs, came together to draft a children's Manifesto. This collective effort reflects their growth as mindful/conscious citizens, demonstrating awareness of the social issues, accountability for their actions, and a deep sense of responsibility towards their community and environment. The process not only gave them a platform to voice their aspirations and concerns but also nurtured leadership, decision-making, and ownership.





"TALK THE READ MEET" is an interactive reading circle where children come together to read stories, discuss their meanings, and express their own thoughts. This programs encourages children not just to read for knowledge, but also to **communicate**, **listen** and **think critically.**

SHAPING RESPONSIBLE *Citizens*

"By engaging in reflective dialogue, this not only improved literacy but also nurtured confidence and become more aware of values like empathy, responsibility and respect among young learners"





SONGS OF THE NEW DAWN

Music used as a profound tool for healing in conflict-affected areas because it reaches people emotionally, socially and spiritually in ways words often cannot. Songs with themes of unity, forgiveness and peace helps channel their energy into creativity and hope instead of violence that may have triggered the young minds.

By learning to channel this energy effectively, individuals can enhance their connection to themselves, others, and the world around them.
The uncertainty and unpredictability of conflict led to anxiety about the future, including concerns about education, career prospects, and overall life outcomes.





InSIDE-North East Structured music therapy helped youth process their trauma, manage emotional pain, and work through complex psychological issues. This, indeed, provides a safe space for healing and recovery and largely a symbol of resilience and reclaiming life.



Empowering Communities through Education & Eco-Friendly Initiatives

During the year, InSIDE-North East continued to strengthen its commitment to both education and community well-being. Several impactful initiatives were successfully implemented.



Computer training for IDPs Children: To bridge the digital divide, computer training was introduced for children from internally displaced families. so far, 160 children have been trained, equipping them with essential skills for the future.



ECO-FRIENDLY BAMBOO DUSTBINS: IN OUR EFFORT TO PROMOTE SUSTAINABLE PRACTICES, BAMBOO DUSTBINS WERE INSTALLED IN THE LOCAL MARKET AREAS AND IN THE VILLAGES. THESE ECO-FRIENDLY SOLUTIONS NOT ONLY ADDRESS WASTE MANAGEMENT CHALLENGES BUT ALSO ENCOURAGE THE COMMUNITY TO ADOPT ENVIRONMENTALLY CONSCIOUS HABITS.

The unique "**Cascade of Learning**" model-home tutoring after school ensures that children receive personalized guidance, boosting their confidence and academic performance. Together, these initiatives reflects our holistic approach-empowering children with education, support vulnerable families, and fostering sustainable community practices.



INCULCATING LEARNING & SOCIO-ECONOMIC AWARENESS

Child friendly libraries across schools, communities and selected relief camps were established. These libraries created safe and engaging spaces where children could nurture their reading habits, creativity, and overall learning.

In parallel, our staff facilitated self-assessment exercises on socio-economic status among the children. These sessions not only helped identify the challenges faced by internally displaced children and youth but also revealed their resilience, aspirations and evolving mindset.

The findings from these assessments have been instrumental in guiding the organization's strategy. Recognizing the deep socio-economic vulnerabilities of young people, especially those from internally displaced communities.



the organization has committed to investing further initiatives that address these challenges and support their holistiic development.

Securing Livelihood



As part of our livelihood program, multiple interventions were carried out to enhance economic opportunities and promote sustainable practices among Internally Displaced Persons and local communities. under the start-up support initiatives, beneficiaries were provided with skill and vocational training in area such as Tally accounting and hospitality industry, small clothing business, vegetable vendors etc, equipping them with employable skills for long-term stability. We are happy to take you through some few success stories subsequently.

Further support was extended to 20 NaRMaC members through the provision of agricultural tools, water pumps and seeds, enabling them to initiate income-generating agricultural activities.



Additionally, training on **Sloping Agricultural Land Technology (SALT)** was provided, enhancing members' knowledge and capacity for sustainable farming practices. These integrated livelihood initiatives are building resilience, creating employment pathways, and fostering a culture of environmental stewardship within the communities we serve.





CAPACITY BUILDING

The Capacity Building program under InSIDE-North East's Gun2Pen initiative is a transformative effort aimed at empowering grassroots changemakers.



👥 Purpose & Scope

Strengthening the capabilities of team members—field workers, coordinators, and community leaders—who implement education, peacebuilding, women empowerment and livelihood programs.

Key Objectives:

- Equip team member with tools for conflict transformation, trauma-informed care, community mobilization, program design and pedagogy & child psychology.
- Build capacity for documentation, program design, advocacy, and strategic planning.



🕊️ Peacebuilding & Conflict Transformation

- Understanding local conflict dynamics
- Non-violent communication and mediation
- Survivor-centric approaches and ethical engagement.

💼 Livelihood & Entrepreneurship Facilitation

- Mapping local resources and skills
- Designing micro-enterprise models
- Linking youth to sustainable economic opportunities
- Training on organic farming & mushroom cultivation

🧠 Mental Health & Psychosocial Support

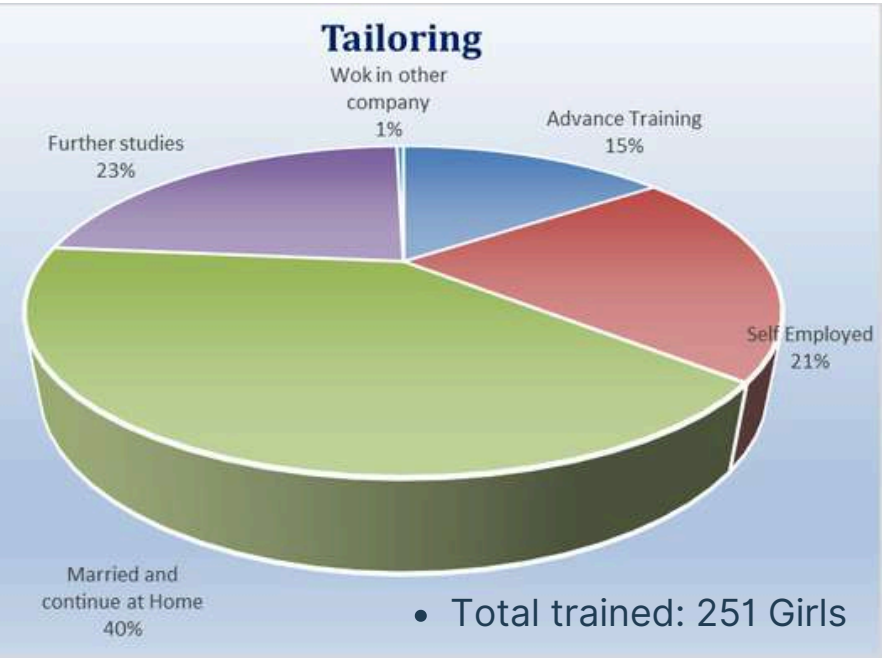
- Basic trauma care and referral pathways
- Building community resilience
- Self-care and burnout prevention for staff





VOCATIONAL SKILLS TRAINING

Rooted in the belief that education and empowerment are key to peacebuilding, the initiative offers tailoring and computer training as part of its broader rehabilitation and capacity-building efforts. is initiative?



- Total trained: 251 Girls

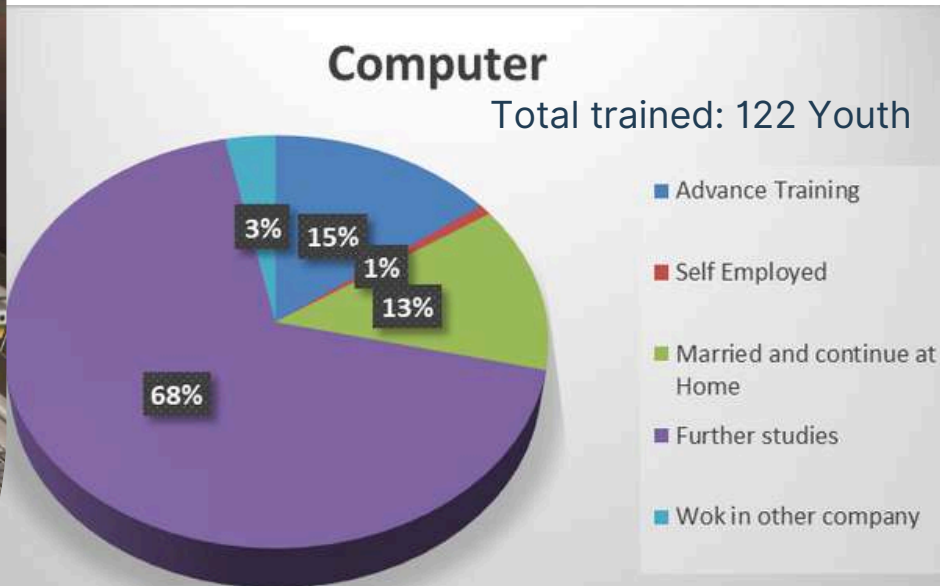
Tailoring Training:

- Equips participants—especially women with practical stitching and garment-making skills.
- Encourages self-reliance through entrepreneurship and micro-enterprise development.
- Culminates in graduation ceremonies that celebrate skill acquisition and community reintegration.

Computer Training:

- Focuses on digital literacy, basic office applications, and internet usage.
- Prepares trainees for employment in administrative roles, data entry, and tech-enabled services.
- Builds confidence and opens pathways to further education or job opportunities.





MR. PAOMINCHON KILONG'S

STORY OF RESILIENCE

OVERCOMING ADVERSITIES



Paominchon Kilong, a young and determined individual, a resident of Saikul, brought up from such economically disadvantaged family. He hardly had the privilege to attend private school but brought up in only government school. He joined a three-months Advanced Computer Training Course under the initiatives of InSIDE-North East.

Through consistent efforts and dedication, Paominchon successfully completed the course and acquired strong technical skills. Recognizing his potential, he was appointed as a Computer Trainer at "Ngailut Computer Centre" a privately run computer training centre in Saikul.

Today, Paominchon not only builds his own career path but also contributes to empowering other young learners in his community with essential digital knowledge and skills. His journey is a true reflection of how skill development initiatives can transform lives and create a ripple effect of learning and growth within the community.



Rebuilding Hope Through

Livelihood Support



MARY TOUTHANG

May 3, 2023 was the day when Manipur was completely shattered physically, demographically and even emotionally.

More than 60,000 people were displaced due to the unprecedented violence between two communities. All the Kuki population in Imphal valley were forcefully

When conflict displaced **Mary Touthang** and her family from their home in Game Village, Imphal, they were forced to seek shelter at Shongthu Avenue Relief Camp in Saikul. With two children to care of and her husband who is medically unwell and unable to work, the family had lost everything and struggled to survive.

In this difficult period, InSIDE-North East extended a lifeline by providing startup support for Mary to begin a small stall at the Saikul market. **With an initial daily income of around ₹1,000, she was able to meet her family's basic needs, pay for her children's education, and cover her husband's medical expenses.**

Over time, her husband's health improved, enabling him to take up daily wage work, while Mary continued to strengthen her small business. **Today, her stall earns her an average monthly income of about ₹10,000.** This has restored stability and hope for her family, giving them confidence that they can rebuild a normal life.

Mary expressed her gratitude to InSIDE-North East, saying:
"I am deeply grateful to InSIDE-North East for their support. Thank you all from the bottom of my heart."

Financial Statements

ক্ষে ক্ষ গ'প্রেট ক্ষেত্র প্রকৃষ্টার্ণ
S.L. Gangwal & Company
Chartered Accountants

Thangal Bazar,
Imphal (Manipur)

INTEGRATED SOCIAL AND INSTITUTIONAL DEVELOPMENT FOR EMPOWERMENT (INSIDE-NORTHEAST)
THANGKANPHAL, P.O. SAIKUL, SADAR HILLS
MANIPUR-795118

ACCOUNT :- CONSOLIDATED

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

PARTICULARS	Note	F.Y. 2024-25	F.Y. 2023-24
Income:-			
Gross Income	4	1,64,41,945.25	1,36,62,186.95
Other Income	5	1,29,206.00	1,08,211.52
Accrued Interest		22,047.00	
TOTAL::		**1,65,93,198.25**	**1,37,70,398.47**

PARTICULARS	Note	F.Y. 2024-25	F.Y. 2023-24
Expenditure:-			
Recurring Expenditure	6	0.00	0.00
Employee benefits expenses (Salaries, Wages, other)	7	0.00	0.00
Other Expenses	8	1,15,72,545.17	26,34,371.94
Oak Foundation	Ann.-IV		16,46,883.30
Rebuild India	Ann.-V		8,74,826.39
KFB	Ann.-VI		31,01,830.50
PHF	Ann.-VII		29,17,960.08
TDH	Ann.-VIII		23,92,357.00
Income Accumulated		19,47,433.00	
Depreciation	9	3,04,482.00	2,81,047.00
Surplus/Deficit) during the year		27,68,738.08	-78,877.74
TOTAL::		**1,65,93,198.25**	**1,37,70,398.47**

PLACE :: IMPHAL

per our Report of even date annexed

DATED :: 29/09/2025
UDIN::25313107BMJBAA7444

ACCOUNT :- CONSOLIDATED

BALANCE SHEET AS AT 31ST MARCH, 2025

PARTICULARS	Note	as at 31st March 2025	as at 31st March 2024
Godrej Consumer Product Ltd.		7,99,000.00	7,99,000.00
Temporary Borrowing (NFI)		20,092.20	20,092.20
Income Accumulated		19,47,433.00	
General Fund	1	55,35,243.35	27,66,505.27
		83,01,768.55	**35,85,597.47**
Non-Recurring Assets:-			
Property, Plant and Equipments	9	13,80,509.00	11,19,491.00
Current Assets:-			
Cash in Hand & at Bank	3	58,93,506.55	24,66,106.47
Fixed Deposit		10,00,000.00	
Accrued Interest		22,047.00	
Loan & Advance			
KFB		810.00	
DKA Project		4,896.00	
TOTAL::		**83,01,768.55**	**35,85,597.47**

per our Report of even date annexed

PLACE :: IMPHAL

DATED :: 29/09/2025
UDIN::25313107BMJBAA7444

S.L. GANGWAL & CO. ★ IMPHAL ★ CHARTERED ACCOUNTANTS

For, S.L. GANGWAL & CO
Chartered Accountants

Mehul Jain
Partner
M. No. 313107
FR No. 004649C

OUR PATRONS

"Teamwork makes the dream work"



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CONTACT US:

8310066236 www.insidenortheast.org Inside.ne7@gmail.com