



Empowerment for Change (E4C)

Annual Report 2024–2025
Namlalong, Tamenglong District, Manipur
(Financial Year ended 31 March 2025)

Message from the Leadership

Dear Partners, Stakeholders, and Community Members,

The first financial year 2024–25 has been a year of **steady growth and grounded impact** across Tamenglong. During this period, we deepened our engagement with communities through **sustainable homestead livelihood initiatives, hands-on skills training, and market linkage programs** that continue to strengthen household resilience and self-reliance.

Our commitment to **transparent governance, efficient resource use, and participatory decision-making** has remained at the heart of our work. Despite operating with limited resources, our lean team demonstrated extraordinary dedication and creativity in ensuring that every rupee spent reached and benefited the people who need it most.

We owe our achievements to the unwavering trust of our members, the generosity of our NGO partners, the cooperation of local institutions, and the collective energy of our community partners. Your belief in E4C's mission inspires us to innovate and act with compassion and accountability.

As we look to the future, we aim to **expand our reach**, strengthen collaboration with donors, government and civil society partners, and continue to promote a development model rooted in dignity, sustainability, and local knowledge.

Together, we will continue transforming challenges into opportunities for empowerment and lasting change.

— **Esther Gangmei**
Executive Director
Empowerment for Change (E4C)

Programmatic Highlights & Impact

Activity / Program	Expenditure (₹)	Primary Impact
Support of Homestead System	1,50,000	Household food security, diversified income, climate-smart practices
Training on Skill Development & Entrepreneurship	42,190	Local entrepreneurship & employability
Convergence with Bank & Govt Departments	23,600	Access to formal schemes & services
Observation of Environment-	23,400	Awareness & stewardship



Activity / Program	Expenditure (₹)	Primary Impact
Related Special Day		
Market Linkage	5,400	Revenue access for producers
Annual General Meeting	10,350	Governance & stakeholder engagement
Total Programmatic Cost	2,54,940	—

Key Achievements

- **Livelihood Security:** The **Homestead System** was our largest outlay (₹1,50,000), reinforcing resilient food and income systems at household level.
- **Skills → Income:** Training investments (₹42,190) translated into real sales: **Cane & Bamboo prod. (₹55,000)** and **Agri & Horticulture prod. (₹66,360)**—clear evidence that training fed into livelihood outcomes.
- **Institutional Access:** **Convergence** work helped beneficiaries navigate banks and government departments—essential for long-term sustainability.
- **Environmental Ethos:** Community-level environmental observances strengthened stewardship and local action.

Financial Review (FY 2024–25)

Income

Source	Amount (₹)
Contributions & Donations	90,940
Members’ Donations	65,400
Agriculture & Horticulture Products Sale	66,360
Cane & Bamboo Training Products Sale	55,000
Registration (Skill Development)	30,000
Membership Subscription	38,000
Total Income	3,45,700

Revenue mix (share of total income):

- Donations (incl. members’): **₹1,56,340 (45.2%)**
- Product sales (agri + bamboo): **₹1,21,360 (35.1%)**
- Membership subscription: **₹38,000 (11.0%)**
- Training registrations: **₹30,000 (8.7%)**

This shows healthy diversification—over a third of income now comes from livelihood/product sales.

Expenditure

Category	Amount (₹)
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Category	Amount (₹)
Programmatic Costs	2,54,940
Honorarium of Staff	48,000
Travelling	16,450
Office Running (incl. Bank Charges)	3,738
Administrative Costs (subtotal)	68,188
Furniture & Table (Fixed Asset)	15,000
Total Expenditure	3,38,128

Efficiency ratios:

- Programmatic share of total **expenditure**: **75.4%** (₹2,54,940 / ₹3,38,128)
- Administrative costs as % of **income**: **19.7%** (₹68,188 / ₹3,45,700)
- Administrative costs as % of **expenditure**: **20.2%**

Financial Outcome

- **Surplus (Income – Expenditure)**: **₹7,572** (computed: ₹3,45,700 – ₹3,38,128)
- **Cash at Bank (Canara Bank)**: **₹6,262**
- **Fixed Asset Addition**: ₹15,000 (Furniture & Table)

Notes & Reconciliation

- The draft you shared mentions “**Surplus ₹22,572**”. Arithmetic on the stated figures yields **₹7,572**. If ₹22,572 is correct, kindly share the supporting schedule (e.g., additional income, carry-forward, or timing adjustments) and I’ll update the report accordingly.

Governance, Audit & Compliance

- **Audit**: S.L. Gangwal & Co., Chartered Accountants, Imphal—statements prepared on **Cash Basis** and agree with the books.
- **Governance**: AGM held; program/finance reviews completed; bank charges minimized; documentation maintained for all convergence and training events.
- **Controls**: Segregation of duties maintained; receipts and bank reconciliation reviewed monthly.

Outlook: 2025–26 Priorities

1. **Scale Market Linkages**: Strengthen buyer networks for agriculture, horticulture, and bamboo/cane products to improve margins.
2. **Digital Light-Touch Systems**: Use low-cost tools (Sheets/Forms/WhatsApp) for training registers, sales tracking, and simple dashboards.
3. **Deeper Convergence**: Formalize partnerships with **banks** and **line departments** to streamline beneficiary access to schemes.

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4. **Homestead+ Model:** Build on Homestead System with add-ons (kitchen gardens, composting, small livestock, seed savings).
 5. **Quality & Compliance:** SOPs for trainings, basic QA for products, and continued financial discipline.

Gratitude

We extend our sincere gratitude to our members, donors, local leaders, government partners, and the people of Tamenglong. Your trust, guidance, and steadfast support enable E4C to design relevant programmes, deliver them with integrity, and learn from the community we serve. Every contribution—whether financial, technical, or voluntary—helps translate local aspirations into lasting change. Thank you for standing with us and for believing in a future where dignity, opportunity, and sustainability are within reach for every household.

Sincerely


Esther Gangmei

Executive Director, E4C
Secretary/Executive Director
Empowerment for Change (E4C)
Tamenglong