



CENTRE FOR RELIEF AND REHABILITATION (CRR)

Howriapet, Maktaigaon, Gossaigaon, Kokrajhar BTR, Assam, 783360

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Ref. No.....

Date : 01.11.2026

CENTRE FOR RELIEF AND REHABILITATION (CRR)

INTERNAL COMMITTEE (IC) UNDER POSH POLICY

Prevention of Sexual Harassment (POSH) Committee

Tenure: 2026–2029

Sl. No.	Name	Position in IC	Gender	Organization	Phone Number	Mail Address
1	Ms. Hafiza Khatun	Presiding Officer	Female	BRP(IE&ECCE)	91014 58411	hk8011132424@gmail.com
2	Ms. Dhansri Narzary	Member	Female	Community Resource Person, CRR	8133992535	Dhansrinarzary950@gmail.com
3	Mr. Asahaque Hussain	Member	Male	Programme Manager, CRR,	9678502677	hussainasahaque@gmail.com
4	Mr. Abu Taher Sheikh	Member	Male	Board Member, CRR	7896799462	Abutaheraus740@gmail.com
5	Ms. Namrata Goswami	External Member	Female	State Director, Population Council	8811025066	goswami.namrata@gmail.com

Committee Composition

- Total Members: 5
- Women Members: 3
- Men Members: 2

Roles and Responsibilities

The Internal Committee shall:

1. Receive and address complaints related to sexual harassment at the workplace.
2. Conduct fair, confidential, and impartial inquiries.
3. Recommend appropriate actions to the management.
4. Promote awareness on gender equality and workplace safety.

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5. Maintain records and prepare annual reports as required under the POSH Act, 2013.
6. Ensure a safe, respectful, and inclusive working environment for all employees, volunteers, interns, and stakeholders.

Scope

The committee shall cover:

- Employees
- Volunteers
- Interns
- Consultants
- Trustees and Governing Body Members
- Visitors and stakeholders associated with CRR

Approved By

Centre for Relief and Rehabilitation (CRR)


Executive Director
Centre For Relief and Rehabilitation

Date:

Executive Director

Date: 01-01-2026

Place: Howriapet, Kokrajhar, Assam

1. Abutaher Sheikh
2. Nazammar Hoque
3. Mijanur Rahman SK