

# ANNUAL REPORT

2020-2021

(32 Years)



# BIRDS

Bijapur Integrated Rural  
Development Society





## **INTRODUCTION**

It gives me immense pleasure to put in your hand the Annual Report for the year 2020-21 of our Bijapur Integrated Rural Development Society (BIRDS).

BIRDS in the past three decades as a NGO honoring moral and ethical values, working for the development of the society. The year 2020-21 is marked as most vulnerable year, due to 'COVID-19' pandemic. This invisible 'Mahamari' given a greatest blow to the mankind for its survival. This also taught a new lesson to the society for existence of 'Life & Livelihood'. I feel elated to say that BIRDS as a NGO, in such a critical time, came to the help of most needy persons such as disables, daily workers, by distributing 'Food Kits' and exhibited its moral responsibility to society. I also feel great pleasure to say that apart from our regular programs we owed to the call of our Honorable Prime Minister to implements 'Digital Literacy' programme, in which many rural women started to live with dignity.

I am indebted to Dhvani Foundation for their timely webinar-series trainings for the good governance of organizations, streaming administration and capacity building of staff and management. I am thankful to all those governmental & nongovernmental organizations & donors for their support in successful implementing our projects and assure all the stakeholders providing the good services.

C.G.Hawaldar  
Chairman BIRDS

## **CHIEF EXECUTIVE OFFICER'S NOTE**



The year 2020-21 has been a disaster with the deadly COVID-19 Pandemic hitting almost the entire world, leaving almost everyone in the lurch, especially the working class, physically challenged, senior citizens, women and children, their caregivers. The service of staff of several Government Departments, NGOs, and frontline COVID warriors is commendable during the pandemic. They worked day and night to save the lives of COVID patients by pledging their own lives. For this they definitely need a salute. BIRDS organization also made efforts to provide the required support and help to the needy by providing food grains kits for two months to the families of 105 children with Delay Development. Food grains, vegetables and other things were mobilized from several philanthropists and general public in Hungund and Bagalkot and it was reached to these families. Efforts were also made to create awareness among the people about prevention and management of COVID-19 Pandemic with the support of several other rural networks and federations. About 920 women members of 92 SHGs were provided training with the help of Swallows Foundation. Awareness programs were also conducted for the benefit of the villagers, in association with several other federations. Arrangements were made to conduct virtual programs to create awareness among the mothers of children with delayed growth, by inviting several subject experts and resource persons. 50 Saathis were given printers for their livelihood and at Hungund, Guledagudda, Bagalkot and Beelagi they were provided training to use it. BIRDS also conducted the administrative board meeting, advisors field visit, service to children with delayed growth, and monitored the watershed development program works even in this situation. Awareness camps, virtual meetings, enrolment, renewal of legal and statutory documents were provided through Dhvani Nirantara-2nd batch. On

a whole BIRDS has been successful in continuing all its programs during the year 2020-21. We extend our heartfelt gratitude to several organizations that extended help to us including the APD, Bengaluru, Agriculture Department, Bagalkot and Kalaburagi, NABARD, Bagalkot & Bengaluru, Department of Public Instructions, Bagalkot (Literacy), donors, donor agencies, social clubs, DHWANI Foundation, Bengaluru.

Place: Hungund

Mahantesh Agasimuddin



Date: 31.03.2021

Chief Executive Officer (CEO)



## **Administrative Board members for the year 2020-2021**

<b>Sl. No.</b>	<b>Name of the members</b>	<b>Photo</b>	<b>Designation</b>	<b>Mobile phone number</b>
1	Prof. C.G. Hawaldar		Chairman	9448188246
2	Dr. Mallanna S Nagaral		President	9448307656
3	Smt. Vijayalakshmi S Tatrani		Vice-President	9900765675
4	Sri Ranganagowda Dandannavar		Vice-President	9900257412
5	Smt. Muttakka Bhavikatti		Vice-President	9740499623

6	Sri.Mahantesh Agasimundin		Secretary	9448117058
7	Sri Sharanappagowda Amarannavar		Treasurer	9113077760
8	Smt. Gayathri Dadmi		Member	9449168367
9	Sri B.C. Angadi		Member	7349119820
10	Smt. Mahadevi Kadapatti		Member	9620551388

11	Smt. Shanta Kodlappanavar		Member	8147447813
12	Dr   Vikas Daddennavar		Member	9448103126

### 2020-21- Adviser

1)	Smt.Namita Raj Bombay		Advisor	9167384221
2)	Smt.Roopali Pune		Advisor	9822851490

## An Overview of the 32<sup>nd</sup> year of BIRDS

### Programmes implemented during the year 2020-2021

Sl No	Programme Name	Support	Talluk	District	No of Beneficiaries
1	A Program for Children with Delay Development (Disability) within the age of 0-6	APD Bangalore	Bagalkot & Badami	Bagalkot	145
2	COVID-19(Dry food kit distribution for delay development children's family)	APD Bangalore	Bagalkot & Hungund	Bagalkot	110
3	Literacy	District Adult Education Office Bagalkot	Hungund	Bagalkot	1)Slum-1800 2) Self Help Group -1400 3)DMN-2000 4)ZP Link-382 5582 Illiterates 558 Voluntaries
4	Exlator programme for sathies & virtual training for marketing system	Google	Bagalkot & Koppal	Bagalkot & Koppal	10 10 -- 20 Sathies
5	Nirantara-II	Dvani Foundation	-	Bagalkot	Organization Development activity (O.D)
6	Watershed Development Drought Proofing (WDDP)	Agriculture Dept Bagalkot	Hungund	Bagalkot	Total no of farmers-2682 Total no of Land less -600 Total-3282

7	Watershed Development Drought Proofing (WDDP)	Agriculture Dept Kalburgi	Afzalpur	Kalburgi	Total no of farmers-2460 Total no of Land farmers- 600 Total-2060
8	COVID-19 IEC	CELCO Foundation	Hungund	Bagalkot	75 women's self help group members:1062

### **Our Banks:**

- State Bank of India (SBI)-Bagalkot & New Delhi.
- Canara Bank-Hungund
- Karnataka Grameena Vikas Bank (KVGB)-Hungund

### **Financially Assistance:**

- ✓ APD Bangalore
- ✓ Adult Education Department
- ✓ TATA Trust Chennai
- ✓ Dvani Foundation Bangalore
- ✓ Agriculture Department-Bagalkot & Kalburgi.
- ✓ Selco Foundation Bangalore & Bagalkot.
- ✓ NABARD-Bagalkot & Bangalore.
- ✓ Compogive Regional Center for Skil Development Rehabilitation& Empowerment of Persons with Disability Davanagere.

## **Support:**

- Health Department Bagalkot
- Senior Citizen and Disability Welfare Department Bagalkot
- Women&Children welfare Department Bagalkot
- Social welfare Department Bagalkot
- Bagalkot Talluka's Gram panchayts&Talluk panchayats Bagalkot
- Bhagini Samaj Bagalkot&Pratiba Yuvati Mandali Bagalkot
- Innerwheel Club Bagalkot

## **Individual Donors:**

- Mrs.Parvatamma Baloolmath Bagalkot
- Mr.Maheshchandra Kakaraddi Bagalkot
- Dr||D S Hawaldar Hungund
- Mr.Ranganagouda Dandannavar Bagalkot
- Proff.C.G.Hawaldar Hungund
- Mr.S.G.Amarannavar Hungund
- Mrs.Gayatri Dadmi Hungund
- Mrs.Veena Motagi Bagalkot
- MCKMS Foundation Bangalore

## **Federations:**

- Vani New Delhi
- Fevourd-K Bangalore
- DNA Bangalore

**Staff Members who were part of various programmes of  
BIRDS during the year 2020-21**

Sl.No	Staff Name	Designation	Center Place	Project
01	Mr.Mahantesh Agasimundin	Chief Executive Officer(CEO)	Hungund	Administration & Programme
02	Mr.Praveenkumar Agasimundin	Manager	Hungund	Administration
03	Miss.Ashwini Rangapur	Accountant	Hungund	Administration
04	Mrs.Pragati Mannapur	Compliance Finance Manager (CFM)	Hungund	Administration Nirantara
05	Mr.Shivaraj Sankannavar	Fund Raising Manager (FRM)	Hungund	Administration Nirantara
06	Mr.Basavaraj Hunnalli	Office Assistant	Hungund	Administration
07	Mrs.Sharanamma Jadimath	Co-ordinator	Hungund	Literacy Project
08	Miss.Deepa Hunasigidad	Project Co-ordinator	Bagalkot	APD EI&EE
09	Mr.M.B.Karadi	Marketing Manager	Bagalkot	APD EI&EE
10	Mr.Basavaraj Kolor	Intervensinist-1	Bagalkot	APD EI&EE
11	Mrs.Shilpa Hiremath	Intervensinist-2	Bagalkot	APD EI&EE
12	Mrs.Deepa Bankapur	Special Educator	Bagalkot	APD EI&EE
13	Mr.Mallappa Karadi	Team Leader	Aminagad	Watershed Project
14	Mrs.Chandana Pujar	Watershed Assistant-1	Aminagad	Watershed Project
15	Mr.Noorhahamad Byadagi	Watershed Assistant-2	Aminagad	Watershed Project
16	Mr.Ravindra	Team Leader	Atanur	Watershed Project
17	Mr.Mallikarjun	Watershed Assistant-1	Atanur	Watershed Project
18	Mr.Shivarudra	Watershed Assistant-2	Atanur	Watershed Project

## **1. EARLY INTERVENTION AND EARLY EDUCATION (EI & EE)**

In the month of April 1 to 30 the work from home for covid-19 reason because its time of whole india lockdown so we doing a online classes for our beneficiaries and through pjne communication we doing a activities support through videos calls.

In month of May 1 to 30 we doing a work from home and distributed the kits for those are not able to earn, and economically effet in this lock down we support the survival kit for 50-100 And attending a zoom meeting through APD and attending a webinars for related benefishries also follow up the programs and doing a work from home and support the through video calls and phone communication and doing a referral service who have a need a medical intervention.

2nd webinar Date:20 May 2020

Early Intervention Strategies to Enhance Cognition and Speech Domain of Child Development

Speakers :Ms.Hamsa Srinivas Ms.Priyanka

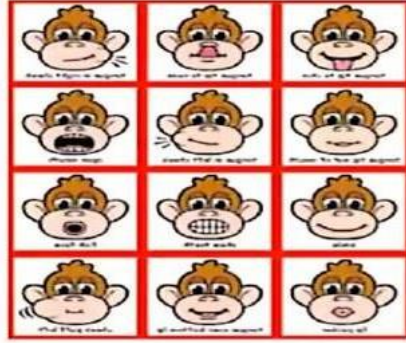
(Speech Therapist)

Ms Sumegha (Early Interventionist APD)

Ms Doly (Early Intervention co-ordinator APD)



## ಬಾಯಿಯ ಭಾಗಗಳನ್ನು ಬಲಪಡಿಸುವಿಕೆ



### WEBINAR REPORT

Guest: Mr Basavaraju  
Karnataka State Disability Commissioner

Date:30th May 2020

Dr. G.Shashikala  
Developmental Medicine specialist

Participants:-57

Dr.Deepthi  
Associate Professor-Dept of community medicine

Shanbhag

**ಪೋಷಕರ ವಿಷಯಗಳು !!!**  
ಬಾಲ್ಯ ಅಂಗವಿಕಲತೆಯ ಮತ್ತು ಪುನಶ್ಚೇತನದಲ್ಲಿ  
ಪೋಷಕರ ಪಾತ್ರ.



ಡಾ/||. ಜಿ. ಶಶಿಕಲಾ

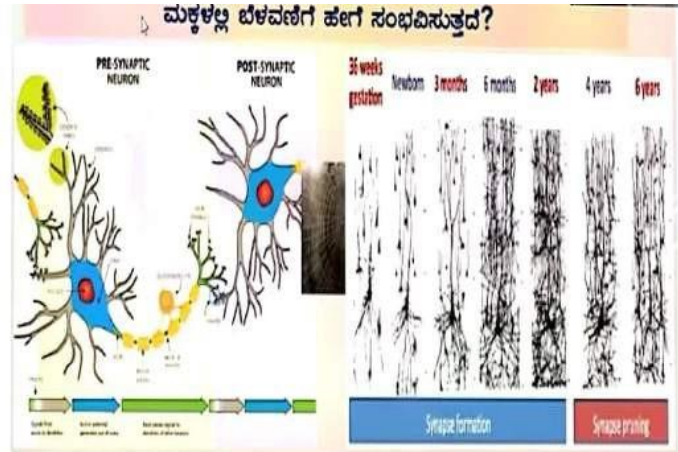
ಬೆಂಗಳೂರು ಮೆಡಿಕಲ್ ಸೈನ್ಸಸ್ & ಸರ್ಜರಿ ಆಸ್ಪತ್ರೆ

ಡಿ.ಎನ್.ಎ. ಡಿ.ಎಲ್.ಐ.ಐ., ಐ.ಎಮ್.ಸಿ.ಆರ್.ಎಂ. ಸದಸ್ಯರು, ಬೋರ್ಡ್ ಆಫ್ ಡೈರೆಕ್ಟರ್ಸ್,  
ಐಎಸಿಪಿ

ಸದಸ್ಯರು - ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಆನ್ ಇಂಕ್ಯೂಬೇಷನ್ ಆನ್ ಆರ್.ಆರ್.ಎಲ್.ಡಿ

ಸದಸ್ಯರು, ಕಮ್ಯೂನಿಟಿ ಮೆಡಿಸಿನ್, ಐಎಎಸಿಪಿ

ಸ್ಟೇಟ್ ಫೆಸಿಟಿಟಿಯಸ್ ಪೀಠಯ್ಯಾ ಪ್ರೊಫೆಸರ್ - 2016





In month of the June e start the office and doing a reassessment work and with parents communication and follow up the covid 19 rule we doing a reassessment completion in this month.18/6/2020 to 29/7/2020 work from home for restart the lock down.

In month of July end we doing a appliances measurement work as a apd guidance and we all staff doing a appliances measurement and home visit for beneficiaries children's follow up work.and visit the all sub centre's in this month end like sirur sub centre and kaladagi, Sutagundaar phc .

In month of August starting the office as covid-19 rule follow up as per rule we doing a home level services and intimation the this month ending we orgnsising the parents non recedencial training and with apd support through online support and sharing the parents quetionary and given a simples short session of everyday batches. 25/8/2020 to 29/8/2020 every day new batches and sharing the new thoughts of the parents.

**PARENTS NON RECEDENCIAL**

TRAINING PLACE:-BAGALKOT (NAVNAGAR)

TRAINER:-DOLY.B.,DIVYA KARTIK (THROUGH ZOOM APP SUPPORT)

And Deepa.P.H

PARTICIPATED :-73BENEFISHIRIES+127 PARENTS)



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DATE	GROUP NO	CHILDRENS NO	PARENTS NO	TOTAL
25/08/2020	FIRST GROUP	15	18+ALL STAFF	38
26/08/2020	SECOND GROUP	15	25+ALLSTAFF	45
27/08/2020	THIRD GROUP	12	15+ALL STAFF	32
28/08/2020	FOUR GROUP	17	22+ALL STAFF	44
29/08/2020	FIFTH GROUP	17	22+ALL STAFF	44



Month of September 5/9/2020 we distributed the appliances for our benefishries with help of Voice president of the Bird's organization Mr.Ragangouda.Dandennvar and Selco foundation Mr.Uday Bapure

## APPLIANCES DISTRIBUTION CAMP REPORTS

DATE:-5/09/2020

PLACE: EI MAIN CENTRE BAGALKOT

GUEST:- Mr.Raganna Dandennvar (Voice president of BIRDS)

Guest:- Udaya Bapure( SELCO Manger)



Today Birds' organization with help of APD Bangalore distributed the assistive devices for 15 childrens of different types appliances already took the measurement as per measurement the appliances came to the centre . So we distributed with Birds voice presidents Mr.Raganna Dandennvar and SELCO company maneger Udaya Bapure participate the function.

1) Ranjeet Shivmoggi



Bibifatimazohara Kaladagi

Before appliances



After appliances



7/9/2020 we doing a Online Opthol consulation did a our 4 benefisries childrens who have vision issue we support the parents.And this month APD resource person Dr.Divya Kartik and Dr.Navis visit the our centre for APD review meeting we call the ASHA's and Anm's and Aganwadi workers and our benefisries parents all are participate the review and visit the

Aganwadi sub centre in tulasigiri village and One home visit in neeralkeri and interaction with all stakeholders and cross verification files and bills and reports and files.

In October month we starting the home level and centre level services.and complete the review feedback reports as sugested Dr Navis .

### Children's day programme celebration Report

Place: EI Main centre Bagalkot

Date:-20/11/2020

Participate:-44(Including guest&staff)

Guest: Smt Paravati Balulmat.(Varadhaneshwari Mahila Madal President)

Smt.Veena Motagi (Innerwheel club president)

Mr.Ragangouda Dandennvar

Mr.Prveenkumar Agasimundin





Started the program to inviting the local donors and local Clubs Presidents so she started the speech with introducing the what is the children's day meaning why we celebrated this day for children's and wishing the all children's and blessing the all children's early getting the developments.

## Webinar 5

### Special Education Strategies for Children with Disabilities

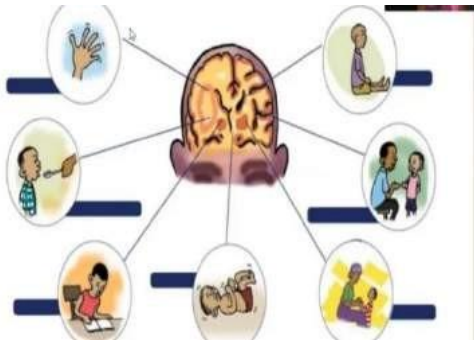
Date:-24/10/2020

Presenting By:Mr. Naren Rethanhar(Special Educator,Sathys Spatial school puducheri Mr

Khazahusen. (Moderator) APD Banagalore

Ms.Nimisha Ayni Mythu (Speech and language Specilist)

Ms.Sujata APD



Nov-Dec month started the regularity services follow up and doing a spg area home level services and visit the GP for related childrens appliances follow ups and following the social security schemes and support the parent

s to get childrens medical services and referrals follow up work. And doing a reassessment work as once in 3 months follow ups. And attending the board meeting in head office with management team and all staffs. And preparation of the new office shifting in Bagalkot that purpose doing a files alignments and toys kits preparation and all materials packing.

3rd January 2021 We opening the new Main centre in Bagalkot and we call the all benefishries to introduction of the new office and main centre for regularity services follow up work purpose. And main all donors and board members are visiting and given the information of the services follow ups every day in main centre and distributed the second time appliances for our benefishries who have already given a measurement s that childrens get the appliances 11 childrens. And Ensure the 8 January SC/ST childrens TLM kit distribution camp with help of Davangeri CRC support. And services follows In main centres and home level services follow up.

Month of February doing a services and centre regularity follow up and attending a Division Meeting with Marketing manager for Review the 5 year progress for EI &EE programme sustained purpose review. And this month started the social security schemes in Dist hospital so we support the childrens to get a Medical certificates.

# New office opening ceremony&TLM kit&PF Meeting.



## APPLIANCES DISTRIBUTION CAMP

Place: Bhagini Samaj Building EI Main centre Bagalkot

Date: 03/01/2021

Guest:

- 1) Mrs.Sumangala Hadli (Bhagini samaj president)
- 2) Dr. Vikas Daddennvar (Daddennvar Hospital)
- 3) Mr: Ragangouda Dandennvar (Birds voice president)
- 4) Mr. Sharangouda Amrannvar (Birds Secretary)
- 5) Mr. Dinesh (Manger of SELCO )
- 6) Mr. Udaya Bapure (SELCO)
- 7) Mr. Mahantesh Agsimundin
- 8) Mrs. Savita Appnnvar.

Rutvik.L.Goudar

Before photo



After photo



Pratiksha Bantnur

Before photo



After photos



TLM KIT DISTRIBUTION CAMP

PLACE;- EI PROJECT OFFICE BAGALKOT

PARTICIPANTS:-25 (13

BENEFISHRIES+PARENTS

GUEST:-

- 1) S.R. PARANGOUDA ( TALUQ PANCHAYAT PRESIDENT)
- 2) RAGANGOUDA DANDENNVAR (VOICE PRESIDENT OF ORG)
- 3) DR.SOMESH ( DISTRICT HOSPITAL,PSYCHIATRIST)

#### 4) SURESH CHANDRA , CRC DAVANGERE (Resource person)



With help of Davangeri we distributed the TLM kits for SC/ST category 13 children's Teaching learning kit ,Mr, suresh Chandra demonstare the parents how to use the kits for childrens how to teach help of materials and its useful and we request the resource persons to request to to support the more children's for kits for general gategory they ensure it and we start the working for another children's documents collection.

## ASHA WORKERS TRAINING

PLACE:-Taluq hospital office Bagalkot

DATE:- 24/02/2021

PARTICIPANTS:-25+(5 staffs )

TRAINER : KhazaHussein Agandi Bangalore APD

GUEST:-Dr.B.G.Hubli (RCHO Bagalkot)

Mrs:R.P.Jadgannvar (Bheo Bagalkot)



## RBSK DOCTORS TRAINING REPORT 2021

BIRDS, Bijapur Intigreted Rural Development Society Bagalkot

PLACE:TALUQ HOSPITAL BAGALKOT

DATE:-24/2/2021

GUEST:-Dr.B.G.Hubbali , RCHO

Bagalkot R.P.Jadagannvar BHEO

Bagalkot Dr.S.R.Agandi

Inauguration of the programme training programme on Early intervention and early education to RBSK Doctors in associate with Association of people with disability Bangalore at Taluq Hospital in Bagalkot. all RBSK Doctors were participated in this specia lprogramme. Mr Khazahusain Angadi APD Bangalore (Resourcperson ) Dr. B.G.Hubbali RCHO has inaugurated the function with lighting of the lamp.



## PARENTS NON RECEDENCIAL TRAINING

15/3/2021 TO 18/3/2021 AND ONE DAY EXPOSURE VISIT 19/3/2021

PLACE: EI MAIN CENTRE BAGALKOT

Participants:129childrens+160 parents)

15/3/2021 First day Training programme

Guest: Pandu Lamani (Bagalkot MRW)

Mr. Mahantesh Agasimundin (BIRDS Director)

Mr.Khajjahusain Angadi (APD)





5th day Exposre Visit on Alamatti Garden &Dam site





DIVISION REVIEW MEETING DIRECTORS AND PROJECT CO-ORDINATOR AND MARKETING MANAGERS PARTICIPATING.



And start the centre regularity services follow up everyday in EI main centre Bagalkot and now we apply 100 childrens TLM kit documents collection work and prepare a documents and doing a appliances measurement camp list preparation and support the parents to get a medical re-embursement and supporting social security schemes supporting work.

Thank you

Reported by

Deepa.P.Hunasigidad.

## **2. COVID-19 (DRY FOOD KIT DISTRIBUTION)**

Bijapur Integrated Rural Development Society (BIRDS and APD Bangalore Response COVID-19 for Disable Children's 100 Families Distribution of dry food and Sanitary Kit Report from 27/04/2019 to 04/05/2020

- Justice & Equality has been considered as top priority during distribution of dry ration & sanitary kit maintained (free)
- 100 disable children's family (100% J&E)
- Women's Rights & Gender Equability is always our top priorities in our activities and that too in combining COVID-19.
- **Healthy planet**
- IEC for Masks, Hand Wash and maintaining Social Distance through our volunteers
- **Conference call**
- Conference call has been arranged regarding COVID-19 to Volunteers. COVID-19 is more prevalent in cities & villages.
- This is due to IEC from our volunteers in villages hence villages became more aware of COVID-19 by adopting social distance, wearing masks and maintaining personal & community hygiene.
- \*People Driven work
- We provided Information regarding Disability families after lockdown. Disability Families suffered.
- The affected people were afraid of COVID-19 but by our volunteers gave IEC. They realised the gravity of the COVID-19 situation with some ease.
- \* We brought fundamental change in the mind set of people hence some philanthropist people came forward to give sanitary kit, dry food pockets.
- Eg. Red Cross, Rotary club, Lion's club at Bagalkot.
- \*Our Organisation is always open organisation & also during COVID-19
- Ex: Distribution of Dry Ration Kit with 19 Materials

- Materials have been purchased through open quotations (3) the bills are submitted to the Donor Partners. Donor partners directly paid the amount.
- Directly we distributed dry ration kits (100) to selected Disable Children's Family through our volunteers.
- Video, Photos have been taken. Media persons highlighted our programme in their daily news paper. Ex: Viswhavani, Udayavani, Udayakala, Kannadamma, Vijaya karnataka & local news papers .
- 6 Volunteers have been empowered with combating COVID-19 training through SKYPE, ZOOM & Conference Call.
- Our staff & Volunteers are ready to serve at any time around the clock.
- We efficiently handle the resources.
- Smt.Parvatemma Balulamath President Varadaneswari Mahila Mandali Bagalkot-donated sanitary kits to families of deaf & dumb children's (80) amounting to Rs: 12,000.00
- \* APD- Bangalore, our partner organisation assisted to provide 100 dry ration kits to disable Children's families. Amounting to Rs: 1,92,200.00
- \* All accounts are fair & transparent.
- COVID-19 Lock down & Seal down continues the affected and stakeholders feared & expressed their agony about their future livelihood.
- Our Organisation is well prepared to support all such vulnerable people by searching other donors like Hindustan corporation ltd.(HCL) who volunteered to support nearly 6000 dry ration kits if situation arises.
- Our Governing Body always thinks of future realistic events that too in COVID-19
- To mobilise recourses, further requests have been sent through e-mail to various Individual Philanthropists and Donors.

With our credit worthiness many individuals and donors organisations coming forward to support disable Children's families.

Place:Hungund

**Reported by**  
**Mahantesh Agasimundin Director**  
**BIRDS**



**ಬಿಜ್ಜವಾಣಿ**

## ಬಡವರಿಗೆ ಕೈಲಾದಷ್ಟು ನೆರವಾಗೋಣ

ಕುಟುಂಬ: ಮಹಿಮೆಯ ಕೆಲಸವು ನೃತ್ಯ ಸ್ಥಳದಲ್ಲಿ ಜೀವನದ ಒಂದು ಭಾಗವಾಗಿ ಮುಂದುವರಿದು ಹೋಗಿದೆ. ಆದರೆ, ಕುಟುಂಬದ ಸದಸ್ಯರಾದ ಮಕ್ಕಳು, ಹೆಣ್ಣುಮಕ್ಕಳು ಮತ್ತು ಹಿರಿಯರನ್ನು ಸಹಾಯಿಸಲು ಅಗತ್ಯವಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ, ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ, ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ.

ದಿವ್ಯಾಂಗಡಿಗಳ ಸಹಾಯದೊಂದಿಗೆ, ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ, ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ.

ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳಲ್ಲಿ, ಸರ್ಕಾರದ ಸಹಾಯವನ್ನು ಪಡೆಯುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ.



### **3. BIRDS LITERACY PROGRAM**

The Bijapur Rural Development Society (BIRDS), in association with the District Adult Education Department, Bagalkot and the Taluk Loka Shikshana Samiti, had organized a one-day literacy program for the benefit of all the taluk staff members at Bagalkot. This program is scheduled to be completed within 6 months. As per the Nanjudappa Report (DNM), under his program 2,000 illiterates in 8 villages of 3 gram panchayat limits were supposed to be identified. 579 men and 1421 women beneficiaries should be identified by appointing 200 volunteers. With the help of these volunteers books, pens and learning materials were distributed to the beneficiaries. Likewise, 1400 illiterate women beneficiaries (trainees) of SHGs were identified in 16 villages of 5 gram panchayat limits with the help of 140 volunteers and learning kits were distributed. Similarly, 1800 illiterates were identified in slum areas of Ilkal and they were given learning kits with the help of 180 volunteers. Thus, all these beneficiaries have been provided training.

382 illiterates were identified in 3 villages of Amaravathi gram panchayat limits as per the Zilla Panchayat link enrolment process and 38 volunteers were identified and were provided training to teach the beneficiaries how to read and write. All the trainees are presently learning 24 lessons from Page No.s 1-8; 9-16; 17-24 of the learning kit titled 'Baalige Belaku.' The Assistant Director of the District Adult Education Department and Enrolment Officer, along with the Director of BIRDS organization visited 18 learning centers in Chittaragi. But due to the COVID-19 Pandemic the State Government imposed lockdown and as a result all the learning centers were closed. The visiting team encourage the volunteers and provided some useful tips to the. Presently all the lessons have been completed. A one-day exam will be conducted to the trainees in their respective villages. The Department will release honorarium to the volunteers after the successful completion of the exams of the trainees. The program was successful with the guidance of the Program Taluk Coordinator Jakkali and Director of BIRDS Organization. The volunteers and staff members are committed to implement all the programs similarly in the future.





Date: 31/03/2021

Place: Hungund



Report prepared by  
Sharanamma M Jadimath  
Literacy Coordinator

#### **4. SAATHI ACCELERATOR PROGRAM (FRIENDS AND VOICE FOUNDATION, CHENNAI)**

BIRDS completed the Digital Literacy program successfully by identifying a total number of 213 SAATHIs in two districts Bagalkot and Koppal. Out of the total 213 beneficiaries printing machines have been provided to 50 of them at discounted rates for their livelihoods. Now all these beneficiaries are involved in xerox, photocopying and scanning works along with their daily other works. Training on daily production, business transactions and marketing was provided through a virtual training program for a total number 20 SAATHIs including 10 from Koppal district and 10 from Bagalkot district through the Friends and VOICE Foundation, Chennai. The training was provided every Saturday for a period of one hour, for three months. In the second year, they were also provided working capital to check the quality of the products that they produce, packaging and to provide market link. Out of the total 213 beneficiaries 70 of them have been successful. Efforts are being made to link the remaining 143 beneficiaries with several programs available from different government departments. The details of the Accelerator Training are enclosed.

<b>Sl.N o</b>	<b>Saathi Name</b>	<b>Village</b>	<b>Talluk</b>	<b>District</b>
1	Mrs.Sumangala.Juja	Hanapur S.P	Badami	Bagalkot
2	Mrs.Sheela.G.Badiger	Binjawadagi	Hungund	Bagalkot
3	Mrs.Manjula Doddamani	Rolli	Bialagi	Bagalkot
4	Mrs.Chaitra Dalawai	Bommanagi	Bagalkot	Bagalkot
5	Mrs.Geeta Dhadake	Saidapur	Mudhol	Bagalkot
6	Mrs.Nagaratna Hunnur	Shurpali	Jamakhanda	Bagalkot
7	Mrs.Bharati Mareguddi	Mareguddi	Mudhol	Bagalkot
8	Mrs.Parimala Koth	Bilagi	Bilagi	Bagalkot
9	Mrs.Shivakanya Kallolli	Lokapur	Mudhol	Bagalkot
10	Mrs.Shobha	Kotekal	Badami	Bagalkot

	Huccheshwarmath			
11	Mrs.Laxmi Avari	Kotekal	Badami	Bagalkot
12	Mrs.Saroja.S.Avari	Bhagya Nagar	Koppal	Koppal
13	Mrs.Netravati.S.Kumbar	Yalburga	Yalburga	Koppal
14	Mrs.Sharada.B.Hugar	Yalburga	Yalburga	Koppal
15	Mrs.Mallamma Kumbar	Yalburga	Yalburga	Koppal
16	Mrs.Savita Arakeri	Kukanur	Koppal	Koppal
17	Mrs.Saraswati B.Hiremath	Vajrabandi	Yalburga	Koppal
18	Mrs.Shilpa Katralli	Bairapur	Koppal	Koppal
19	Mrs.Sharanamma Patil	Vanageri	Koppal	Koppal
20	Mrs.Shweta Badiger	Shebinakatti	Kushtagi	Koppal
21	Mrs.Girija Keri	Hirevankalaku nta	Yalburga	Koppal
22	Mrs.Sharada C Jakli	Chilawadagi	Koppal	Koppal

## **5. NIRANTARA-II**

### Nirantara-2 Program Report

#### Trainings

Sl.no	Date	Days	Training Subject	Resource Persons
1	15/6/2020	1	Preparatory Video call on zoom	Kaushik,Pritwi,Pradeep
2	22/6/2020	1	Practice call for next workshop Introduction of all CFM &Introduction about Zoom	Kaushik,Pritwi,Pradeep
3	27/7/2020 28/7/2020 29/7/2020	3	Introducing Compliance Parametres,Introduce Compliance Management System(CMS).DF gives us to Login ID and Password.Shruti Mam told how to use CMS and how to upload Documents.Discussion about case study on TDS in Breakout room	Shruti,Murrali,Pritwi,Kaushik
4	24/8/2020 25/8/2020 26/8/2020	3	Compliance implementation Application of TAN.Discussed about how to apply TAN through Online.Test on FCRA,Case Study of NGO Navajeevana	Murrali, Kaushik,Pritwi,Pradeep
5	14/9/2020 15/9/2020 16/9/2020	3	Human Resource Management Theory&Practical aspects PPT,Caselets&Discussion,TDS Quaterly Statement Exercise,POSH&CPP Policy Creating and Process,GST applicability to NPO PPT Presentation and Discussion,Accounting entries&other required Murrali, Kaushik,Pritwi,Pradeep,Vijay Kulkarni,Guest Faculty formats to be followed,Showcase of the Compliance status of all NGOs and Next Steps PPT Presentation and Discussion	Murrali, Kaushik,Pritwi,Pradeep,
6	20/10/2020 21/10/2020 22/10/2020	3	Compliance issues Requiring CFM Attention,Introduction of F&A Parametres,AccountingPrinciples,PPT Presentation and Discussion,Latest amendments to FCRA act,Introduction to Financial Statements,Case exercise Discussion in Breakout Sessions,Secretarial Assistance by CFM	Murrali, Kaushik,Pritwi,Pradeep, Vijay Kulkarni,Guest Faculty

			PPT Presentations about Governance, CPP and POSH Templates PPT Presentations and Discussions About GST	
7	11/11/2020	1	Mahesh and murali sir told about Tally Cost Centre with Presentation, TDS on Salary for CFMs	Mahesh Murali
8	25/11/2020 26/11/2020 27/11/2020	3	Discussed about F&A Parametres, Budget, Income & Expenditure, Balance Sheet, Documents for Discussion in Groups, PPT Presentation Question and Answers, Discussion on important Finance and Account Parametres, Group activity, Discussion and PPT Presentation, Budget Exercise, Discussed about pending Compliance Implementation, Discussed about FCRA account, Tally Session by Mr. Manish	Murralli, Kaushik, Pritwi, Pradeep, Manish
8	17/12/2020 18/12/2020	2	Strategy for implementation of F&A Parametres, Balance Sheet and Important Ratios, Application for enrollment to PF and ESIC	
9	18/12/2020 23/12/2020 29/12/2020 5/1/2021 13/1/2021	4	All about Tally How to use Tally Prime	Manish and Mahesh from Medha Consultancy
10	20/1/2021 21/1/2021 22/1/2021	3	Results on First Assessment, Tracker sheet Presentation, Goonjan Presentation with PPT, Implementation of Goonjan is Discussed	Murali, Pritwi, Pradeep, Kaushik, Vinaya, Shruti, Manju
11	17/2/2021 18/2/2021 19/2/2021	3	Discussion on Implementation of Compliance, Governance & F&A Parametres Presentation and Discussion, Budget 2021-2022, Schedule of activities & timelines, Change in the CSR rules as applicable to NGO, Group discussion on HR Parametres, Demo from Ascent HR, Discussion on implementation of HR Parametres	Murralli, Pritwi, Pradeep, Vijay Kulkarni, Ascent team

1) Compliance Parametres-21 Applicable-19 Implimented-18

2) Governance Parametres-65 Applicable-62 Implimented-62

3) Finance and Accounting Parametres-81 Applicable-73 Implimented-72

4) Human Resource 55 Parametres

5) MIS 55 Parametres

Assesment No	Date:-			
Area	I.	Parameter	Current Status	
1	Com.	1.1	Valid Registration Certificate in Place	Totally Present
2	Com.	1.2	Copies of MoA/ AoA/ Bye Law/ Trust deed Available	Totally Present
3	Com.	1.3	Valid 80 G certificate available	Totally Present
4	Com.	1.4	Valid 12A (a)	Totally Present
5	Com.	1.5	Valid FCRA	Totally Present
6	Com.	1.6	FCRA reports submitted to Home Ministry quarterly and annually	Totally Present
7	Com.	1.7	Valid Darpan	Totally Present
8	Com.	1.8	IT Returns filed for last 3 years	Totally Present
9	Com.	1.9	Valid PAN Card available	Totally Present
10	Com.	1.10	Vishaka Policy approved by board	Totally Present
11	Com.	1.11	Child Protection policy approved by board	Totally Present
12	Com.	1.12	External Auditor appointed with the approval of board and appointment letter issued	Totally Present
13	Com.	1.13	Valid Tan No available	Totally Present
14	Com.	1.14	TDS registration and filing for current year for eligible members (Staff, professionals, Vendors, Contractors) and remitted to the government	Notapplicable
15	Com.	1.15	Professional tax registration, deduction from eligible staff, remittance and filing. Filing done by the organization for the year	Totally Present
16	Com.	1.16	GST registration and filing - If relevent (above 20 Lac commercial activity)	Totally Present

17	Com.	1.17	Minimum wage act followed and implemented	Absent
18	Com.	1.18	PF covered (Organisations with 18+ Staff)	Notapplicable
19	Com.	1.19	ESI covered to all the staff drawing below 21000 salary PM	Totally Present
20	Com.	1.20	Registration obtained from the concerned departments based on the programme relevance	Totally Present
21	Com.	1.21	Annual reports with financial details published for last 2 years	Totally Present

II	Governance	Parameter	Curent Status
2.1		7 members on the board (5 in case of Trust)	Available
	2.1.1	Application received from Aspirant Members (check last induction into the board only)	Available
	2.1.2	Board has met, reviewed applications and passed the resolution to induct new board members	Available
	2.1.3	Appointment letter issued to the last board member inducted	Available
	2.1.4	Board Member profile available (for all current members)	Available
	2.1.5	Aadhaar and PAN card of board members available (2 members in case of trust and 3 members in case of Society)	Available
	2.1.6	Bye-law copy handed over to new board member (check the email sent with bye-law)	Available
	2.1.7	Adequate representation of women in the board (Minimum 2 women members)	Available
	2.1.8	Currently board has 7 members (5 in case of Trust)	Available
2.2		2 Independent members on the board	Available
	2.2.1	1 member is independent	Available
	2.2.2	At least 2 Members are independent in the board	Available
2.3		Minimum 3 different background among the board members	Available
	2.3.1	Board members are from 2 different backgrounds	Available
	2.3.2	Board members are from 3 different backgrounds	Available
2.4		Meeting notice circulated 08 days in advance & notices recorded	Available
	2.4.1	Notice circulated along with Agenda to all Board Members 08 days in advance for the last meeting	Available
	2.4.2	Notice circulated along with Agenda to all Board Members 08 days in advance for the last three meetings	Available
2.5		Minimum 4 board meetings in a year	Available
	2.5.1	Next board meeting date scheduled	Available
	2.5.2	4 meetings held in the last 12 months	Available

2.6		Minimum 66% Attendance in all board meetings	Available
	2.6.1	Last meeting had a minimum of 66% attendance	Available
	2.6.2	Last Four meetings had a minimum of 66% attendance	Available
2.7		Board meeting minutes are circulated within 7 working days	Available
	2.7.1	Last board meeting draft minutes / minutes circulated in 7 days	Available
	2.7.2	All Meeting draft minutes / minutes in the current year are circulated to all members with in 7 working days	Available
2.8		All board meeting minutes are recorded / pasted and signed in the 'Minutes book' (for a year)	Available
	2.8.1	The last meeting minutes are recorded / pasted and signed	Available
	2.8.2	All meeting minutes of current year are recorded / pasted and signed in the Minutes book	Available
2.9		Debates of board meetings captured and recorded in the 'Board meeting Proceedings'	Available
	2.9.1	At least one debate / vote division captured (all view points of members recorded)	Available
	2.9.2	Three or above debate / vote division captured in the current year	Available
2.1		Bye-Law /MOA has defined the role of Board and Executive	Available
	2.10.1	Bye-Law has defined the role of board and office bearers clearly. (at least a board resolution to have been passed)	Available
	2.10.2	Bye-Law has defined the role of Executive clearly - CEO / Executive Director / Director (at least a board resolution to have been passed)	Available
	2.10.3	Board issued appointment letter to Executive	Available
2.11		Vishaka / Child protection committees are formed as per the policy / law	Available
	2.11.1	Vishaka committee is formed as per the norms	Available
	2.11.2	Committee has created awareness among staff / partners / vendors (ex: staff orientation on POSH etc.,)	Available
	2.11.3	Posters creating awareness and prevention of Sexual harassment are displayed adequately in the office premises	Available
	2.11.4	Separate Email and contact number provided for receiving complaints	Available
	2.11.5	POSH committee meeting happened in the last quarter	Available
	2.11.6	Committee members (POSH) attendance greater than 66% in the last meeting	Available
	2.11.7	Organization is Part of District committee (if POSH committee is not set up)	NA
	2.11.8	Child Protection Committee is formed as per the norms	Available
	2.11.9	Committee has created awareness among staff / partners / vendors (ex: staff meetings on Child protection etc.,)	Available

	2.11.10	Posters creating awareness and prevention of child abuse are displayed adequately in the office premises	Available
	2.11.11	Separate Email and contact number provided for receiving complaints	Available
	2.11.12	CPP committee meeting happened in the last quarter	Available
	2.11.13	Committee members (CPP) attendance greater than 66% in the last meeting	Available
	2.11.14	Organization is part of District committee (if CPP Committee is not set up)	NA
2.12		Board reviews compliance twice a year and review document exists	Available
	2.12.1	Board reviewed compliance once in a year and the review document is available (check the excel document given by Dhvani foundation)	Available
	2.12.2	Board reviewed compliance twice in a year and the review document is available	Available
2.13		Board Reviews " office of profit" and "Conflict of interest"	
	2.13.1	Issues of office of profit and conflict of Interest minuted in board meetings	Available
	2.13.2	Resolution by board is recorded in board meetings	Available
2.14		Board approves Org chart and appointments / resignations of senior managers	Available
	2.14.1	Organogram is prepared and senior positions are identified.	Available
	2.14.2	Board pre approval obtained for last appointment / resignation of senior managers	NA
2.15		Second level leader identified and nurturing process in place	Available
	2.15.1	Second level leader is identified	Available
	2.15.2	Board involvement in nurturing visible (He/she interacting with board members, seeking guidance)	Available

Internal Assessment Date				
SL.No	Area	Sub -area	Parameter	Current Status
1	Finance & accounting	Internal control related	<p>Organization has a Financial manual / rule book that is approved by the board which defines authorities and control systems. Most common components of a financial manual are:</p> <ul style="list-style-type: none"> <li>· Planning and Budgeting</li> <li>· Fund Flow</li> <li>· Bank operations and Bank reconciliations</li> <li>· Accounting</li> <li>· Expenditure and Payment</li> <li>· Procurement Procedure</li> <li>· Authorised signatory - 2 signatories or 1 signatory</li> <li>· Spending limits</li> <li>· Approval mechanism</li> <li>· Petty cash management</li> <li>· Fixed asset management</li> <li>· Loans and advances to employees / contractors</li> <li>· HR policies related to finance like who is authorized to provide annual increments to employees"</li> </ul>	Available
2	Finance & accounting	Internal control related	No deviation of authority and control system found in the last month's transactions	Available
3	Finance & accounting	Internal control related	Board reviewed Financial Manual / Rule book at least once in the last 3 years	Available
4	Finance & accounting	Internal control related	<p>Organization maintains and regularly updates the following registers / Books</p> <ul style="list-style-type: none"> <li>· Cash Book (if using tally - in tally)</li> <li>· Bank Book (in tally)</li> <li>· Petty Cash Book</li> <li>· Journal</li> <li>· General Ledger</li> <li>· Contract/Registration Documents</li> <li>· Attendance Register</li> <li>· Salary register</li> <li>· Leave register</li> <li>· Cash Insurance (where applicable)</li> <li>· Insurance for appliances (like medical equipment, computers)</li> </ul>	Available

			<ul style="list-style-type: none"> <li>· Loans and advances register (salary loan or other loan / advance given to staff or vendors)</li> <li>· Copies of Consultancy agreements (if any one hired)</li> <li>· Capital assets approvals (if any building constructed, or other capital expenditure made)</li> <li>· "Fixed Asset register - 2 Books <ul style="list-style-type: none"> <li>o Purchased by NGO</li> <li>o Donations in kind"</li> </ul> </li> <li>· File of original bills of assets purchased</li> <li>· Quotation file for all purchases</li> </ul>	
5	Finance & accounting	Internal control related	<p>The following formats are available and in use</p> <ul style="list-style-type: none"> <li>· Payment Voucher</li> <li>· Receipt Voucher</li> <li>· Expenses Format (for travel, conveyance and LTC etc.,)</li> <li>· Advance requisition</li> </ul>	Available
6	Finance & accounting	Internal control related	Tally or Equalist software used in managing finance	Available
7	Finance & accounting	Internal control related	Legal version of Tally or Equalist software is available with the organization; installed in a system accessed by Accountant / Finance Person	Available
8	Finance & accounting	Internal control related	Tally Password is memorized and only authorized personnel are accessing Tally (Accountant, Leader and OM can memorize the password)	Available
9	Finance & accounting	Internal control related	Accountant and other accounts staff are trained on Tally	Available
10	Finance & accounting	Internal control related	Accounts of the last month are entered into Tally and Report generated	Available
11	Finance & accounting	Internal control related	Back up of Tally Data taken for the last week and is available in an external Hard Drive	Available
12	Finance & accounting	Internal control related	There is a separate cashbook for each bank and each account	Available
13	Finance & accounting	Internal control related	Separate company account exists (or) cost centre available for each program in Tally	Available
14	Finance &	Internal	All cash or cheques received are recorded on	Available

	accounting	control related	pre – numbered carbon copy receipts	
15	Finance & accounting	Internal control related	Receipt Book is printed with Pre -Numbered carbon copy receipts	Available
16	Finance & accounting	Internal control related	Money received either in Cash or Cheque form is recorded in the Receipt book	Available
17	Finance & accounting	Internal control related	There is a separate cashbook for each bank and each account	Available
18	Finance & accounting	Internal control related	Cross verification on Cash in Hand, Payments matched with each cash book on a monthly basis	NA
19	Finance & accounting	Internal control related	A cash count reconciliation is witnessed and recorded each month	NA
20	Finance & accounting	Internal control related	Organization is managing Petty Cash as per Policy	NA
21	Finance & accounting	Internal control related	Is the limit of Petty Cash less than INR 10,000	NA
22	Finance & accounting	Internal control related	Person handling petty cash checked balance once a week	NA
23	Finance & accounting	Internal control related	In the last month surprise checks are carried out at least once and recorded	NA
24	Finance & accounting	Internal control related	Less than 15% of cash transactions in a financial year	NA
25	Finance & accounting	Internal control related	Quarterly financial report indicating cash transaction is under 15%	NA
26	Finance & accounting	Internal control related	All regular expenditure is made through cheque / Online Payment in the last month	Available
27	Finance & accounting	Internal control related	Vendors for ongoing purchases are selected and board approved the vendor for the current year	Available
28	Finance & accounting	Internal control related	Every payment made has a supporting document providing evidence.	Available
29	Finance &	Internal	Internal Payment vouchers are used for all	Available

	accounting	control related	payments made	
30	Finance & accounting	Internal control related	For each payment all relevant bills according to the finance policy of the organization are collected for the last month's accounts	Available
31	Finance & accounting	Internal control related	All payments in the last month are approved by the competent authority	Available
32	Finance & accounting	Internal control related	Salary of all employees processed as per Policy	Available
33	Finance & accounting	Internal control related	Last month all employee salaries / reimbursements are paid through Cheque / Online Transfer	Available
34	Finance & accounting	Internal control related	Last month salaries were paid on time as per the policy	Available
35	Finance & accounting	Internal control related	Employee reimbursements like Travel reimbursement are done through Cheque / Online Transfer	Available
36	Finance & accounting	Internal control related	Organization conducts internal Audit	Available
37	Finance & accounting	Internal control related	Internal auditor appointed for the current FY	Available
38	Finance & accounting	Internal control related	Internal auditor performed audits at least twice in the last Financial Year	Available
39	Finance & accounting	Bank related	File containing Bank Mandate and authorized signatories	Available
40	Finance & accounting	Bank related	Minimum 2 signatories for all bank transactions	Available
41	Finance & accounting	Bank related	Board approved signatories for bank transactions	Available
42	Finance & accounting	Bank related	Minimum 2 signatories signed on all bank cheques / transactions in the last month	Available
43	Finance & accounting	Bank related	Approval system for Online Payments available	Available
44	Finance & accounting	Bank related	Online Payments of last month have been carried out as per the system	Available
45	Finance & accounting	Bank related	Check issued / Cancelled check register	Available
46	Finance & accounting	Bank related	The following formats are available and in use	Available

47	Finance & accounting	Bank related	Separate bank account maintained for FCRA & Local funds	Available
48	Finance & accounting	Bank related	Last Month's bank reconciliation is done for Local Fund account	Available
49	Finance & accounting	Bank related	Last Month's bank reconciliation is done for FCRA account	Available
50	Finance & accounting	Budget Related	Budget is presented to the board before 15th March	Available
51	Finance & accounting	Budget Related	Annual budgets approved by board before 15 March (15 days before financial year starts)	Available
52	Finance & accounting	Budget Related	Board approved annual budget for next FY is available	Available
53	Finance & accounting	Budget Related	Approved Plans and Budget circulated to Staff	Available
54	Finance & accounting	Budget Related	Executive Director obtained approval from board for spending in the last quarter	Available
55	Finance & accounting	Budget Related	Consolidated quarterly financial report presented in the board meeting by ED/CEO for the last quarter	Available
56	Finance & accounting	Budget Related	Quarterly forecast and financial review from the board	Available
57	Finance & accounting	Budget Related	Budget Copies of various grants	Available
58	Finance & accounting	Donors related	Donation receipt issued register available	Available
59	Finance & accounting	Donors related	Receipts are issued to all donations. Donors name, address and PAN number collected	Available
60	Finance & accounting	Donors related	Grant & Fund management system in place	Available
61	Finance & accounting	Donors related	Minimum 90% of approved donor budgets have spent as per the line items	Available
62	Finance & accounting	Donors related	Budget holder received and reviewed the reports	Available
63	Finance & accounting	Donors related	In the last quarter finance department provided separate monthly Utilization Report as per the donor / program to the program team	Available
64	Finance & accounting	Donors related	Organization submitted timely financial report to the donor as per the MoU	Available
65	Finance & accounting	Donors related	Annual reports published by September & Covers details of Major Donors, Major expenses and Balance sheet	Available
66	Finance & accounting	Donors related	Last year's Annual report published (hard or soft) by 30 October / November of this year	Available

67	Finance & accounting	Donors related	Balance Sheet and Audited Income and Expenditure statement is included in the annual report	Available
68	Finance & accounting	Donors related	List of major donors is provided in the annual report	Available
69	Finance & accounting	Donors related	Sufficient Donor support to the organization (small size individual donors are not included)	Available
70	Finance & accounting	Donors related	Organization has at least 2 donors supporting it in the current financial year	Available
71	Finance & accounting	Donors related	Organization had at least 2 donors supporting it in the Last financial year	Available
72	Finance & accounting	Statutory related	Separate bank account maintained for FCRA & Local funds	Available
73	Finance & accounting	Statutory related	85% of annual income spent within the same financial Year normally.	Available
74	Finance & accounting	Statutory related	For last FY 85% of annual income spent within the same financial Year	Available
75	Finance & accounting	Statutory related	If 85% of annual income not spent in the same FY, Form 10B is filed	Available
76	Finance & accounting	Statutory related	FCRA funds directly spent against approved purpose, never transferred to local account	Available
77	Finance & accounting	Statutory related	All payments of FCRA directly made to respective parties	Available
78	Finance & accounting	Statutory related	No money transferred to Local Account in the last Quarter	Available
79	Finance & accounting	Statutory related	Organization has not made any single cash transaction beyond INR 2000 in the last month in FCRA account	NA
80	Finance & accounting	Statutory related	Annual auditing completed (From the registered firm) before deadline (i.e., by 31 Jul / 30 Sep as decided by GoI auditing should be completed)	Available
81	Finance & accounting	Statutory related	Auditor completed auditing before deadline for the last FY	Available
82	Finance & accounting	Statutory related	Board has approved the audited statements and has given its consent for filing of IT returns for the last FY	Available

### Conclusion

We Learn lot of things from Dwani Foundation Personally.It is very helpful to NGO for upcoming Donors all necessary parametres we are imolimented from the help of Dhvani oundation.Compliance,Governance,Finance and Accounting,Human Resources,MIS

Technology, CMS, HR Demo, Tally, Goonjan, GST, TDS we know about these subjects Dhvani Foundation provides Training Materials for future reference



### Introduction about Niranthara programme

Meaning of NIRANTHARA programme: Organizational Development of NGOs in the Introduction about Niranthara programme areas of compliance, governance, finance & accounts, MIS, HR, Digital presence, leadership strategy and program management. Niranthara Programme to provide the Training to NGOs Leader, Board member, CFM and FRM.

### Training Period of Designation wise

Mar 20	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan 21	Feb	Mar	Apr	May	Jun	Jul	Aug 21	Areas Covered in Workshops	
Leader – 20 days																	Leadership & Strategy and Governance		
Board Member – 10 days																			Governance
Compliance & Finance Manager – 25 days																		F&A, Compliance, HR, MIS and Governance Assistance	
Program Manager – 4 days																		Program Management	
						Fundraising Manager – 25 days												Marketing & Fundraising	

NIRANTHARA program offers

- Workshops for NGO leader and key senior staff
- Workshop material - Preparation, translation, production and delivery
- Laptop and Software like Goonjan, Tally etc
- Digital Presence and Marketing Collateral Support
- Field Handholding and Help Desk Support
- Conferences, Networking and Events for NGOs
- Grants for Salary & travel expenses of Finance Person and Fundraising Person

### First training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 1 - FRM Workshop - Session Plan					
DAY 1 7th December - Monday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	0
	Welcome and Rules of the workshop	Rules - Dos and Donts	Presentation and Q & A	9.30 - 9.40	10
1	Group Intro and Ice Breaker	Welcome and sharing agenda for the day	Abee	9.40 - 10.40	60
<b>Tea Break</b>				10.40 - 11.00	20
2	About Dhvani Foundation	Presentation and discussion	Presentation by MJ Aravind	11.00 - 13.00	120
<b>Lunch Break</b>				13.00 - 13.45	45
3	About NGO Sector (interventions, Stakeholders etc)	Presentation and discussion	Presentation by Vijay Kulkarni	13.45 - 15.15	90
4	About Niranthara Program	Presentation and discussion	Presentation by Koushik	15.15 - 16.15	60
<b>Tea Break</b>				16.15 - 16.35	20
5	About Nikhaar	Presentation and discussion	Abee	16.35 - 17.35	60
DAY 2 8th December - Tuesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	0
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
6	Program Structure and Design	Presentation and discussion	Presentation by Sharadha	9.40 - 10.40	60
<b>Tea Break</b>				10.40 - 11.00	20
7	Roles & Responsibilities of FRM	Presentation and discussion	Presentation by Abee	11.00 - 13.00	120
<b>Lunch Break</b>				13.00 - 13.45	45
8	How to understand your NGO and its works	Presentation and discussion	Presentation by K N Gopinath	13.45 - 15.45	120
<b>Tea Break</b>				15.45 - 16.05	20
9	How to perceive NGO work from communication and fund raising perspective	Presentation and discussion	Presentation by Abee	16.05 - 17.05	60
10	Assignments	Presentation	Presentation by Greg	17.05 - 17.30	25

### Themes

I have attended Niranthara 2 Batch Phase 1st Training in the Zoom app.

7th December 2020: we have introduced ourselves to Abee and Niranthara team. conducted Training by Mr. M J Aravind sir introduction about Dhvani foundation. After lunch break conducted training by Mr. Vijaya Kulkarni sir. He provides the training about NGO sector introduction and Stakeholders of the NGOs. The next training is taken by Koushik sir; He provides an introduction about the Niranthara program.

8th December 2020: the morning session was taken by sharadh madam she provides training about the Niranthara program, structure, design, duration of the program. she provides all information about Niranthara program. After tee break takes training abee sir. he provides training about Fundraising manger meaning, role, function, responsibility, and he provides full information about fundraising-related. after lunch break training taken by Mr. K N Gopinath sir. He provides training on how to understand NGOs and programs and works.

#### Learnings

After this training, we have learned a lot of things about Dhvani Foundation, the NGOs sector's introduction, and Stakeholders of the social sector. we have understood about the Niranthara program and Niranthara training-related information. We have got knowledge about full details about the Niranthara program and Niranthara program structure and design. I have learned fundraising manager roles, responsibilities, and functions. Next, I have understood our organization step by step. I have interacted with our founder and collected some information about the organization.

#### Assignments

After completed training, they are given assignments about the first-day second-day training related. I have completed the assignments as below.

- Founder history and Background
- Current and previous programs of our organization
- Success stories of our organization
- Introduction about Niranthara program
- Our Ngo performance in last years
- Stakeholder of our organization
- Our organization working thematic area
- Comparative study of our organization and another two NGOs.

#### Second Training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 2 - FRM Workshop - Session Plan					
DAY 1 4th January 2021 - Monday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	0
	Welcome	Welcome and agenda for the day	Abee	9.30 - 9.40	10
1	Pre Assessment Quiz	Quiz through google form	Sharadha	9.40 - 10.40	60
Tea Break				10.40 - 11.00	20
2	About F&A, Compliances, Governance, FCRA/ Non FCRA etc and their importance in fundraising	Presentation and discussion	Presentation by Murrali C R	11.00 - 13.00	120
Lunch Break				13.00 - 13.45	45
3	Dhwani Approach to Fundraising	Presentation and discussion	Presentation by Krishna kumar	13.45 - 15.45	120
Tea Break				15.45 - 16.05	20
4	About F&A, Compliances, Governance, FCRA/ Non FCRA etc and their importance in fundraising Cont...	Presentation and discussion	Presentation by Murrali C R	16.05 - 16.55	50
5	What donors want from NGOs - CSR perspective	Presentation and discussion	Ms. Amita Pande - Sasken Technologies	17.00 - 18.00	60
DAY 2 5th January, 2021 - Tuesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	0
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
6	Types of Donors and requirements of donors	Presentation and discussion	Presentation by Sharadha	9.40 - 11.40	120
Tea Break				11.40 - 12.00	20
7	Understanding your NGOs current donors and fund raising methods	Presentation and discussion	Presentation by Koushik	12.00 - 13.00	60
Lunch Break				13.00 - 13.45	45
8	Impactful Communion of organisation's work - One Pagers, milestones etc	Presentation and discussion	Presentation by Krishna Kumar	13.45 - 15.45	120
Tea Break				15.45 - 16.05	20
	Review of Previous assignments and sharing of phase 2 assignments	Presentation and discussion	Presentation by Sharadha	16.05 - 17.05	60
9	Feedback	Presentation and discussion	Presentation by Sharadha	17.05 - 17.20	15

### Themes

4th January 2021: The morning session was taken by sharadh madam. she conducted a small quiz for our FRM groups. After tee break taken by Mr. Murali sir. He provides training about the Finance and accountants related and he also provides training about Compliance, governance. FCRA and its importance in fundraising. After lunch break has taken training Mr. KK sir. he provides training about how to approach Dhwani foundation to Fundraising. after tee break training taken by Mr. Murali sir, He provides training about the Finance and accountants related and he also provides training about Compliance, governance. FCRA and its importance in fundraising. The next training is taken by Ms. Amita Pande. she provides training about what donors want from NGOs and Corporate social responsibility (CSR) perspectives.

5th January 2021: The morning session was taken by sharadh madam. She provides training about what you mean by donor and types of donor. Requirements of the donors. After tee break taken training by Mr. Koushik sir. He provides training about Understanding our organization's current donors and fundraising method. After lunch

break took training Mr. KK sir. He provides training about Impact full communication of organization work, one-pager and millstone of the organization related training provided by KK sir. The next training taken by Mrs. Sharadha Madam. she reviews the previous assignments.

#### Learnings

I have learned a lot of things about this training. I have learned donor-related information. Meaning of donors, types of donors, and requirements of donors. I have learned Finance and accountants, Compliance, and governance-related information. I have learned all so FCRA and its importance in fundraising. I have understood the approach of the Dhvani foundation to Fundraising and all so I have learned what donors want from NGOs and Corporate social responsibility (CSR) perspectives. I have learned about Understanding our organization's current donors and fundraising method, Impact full communication of organization work, one-pager and millstone of the organization.

#### Assignments

After completed training, they are given assignments about the first-day second-day training related. I have completed the assignments as below.

- I have written 5 Success stories on programs
- I have collected our organization's due diligence or all documents related to compliance, finance, and account related and governance.
- I have collected last year financial income and expenditure
- I have completed the master datasheet
- I have collected data of previous organization donors' names and mobile numbers.
- I have written one pager of our organization and programs pager in Canva software.
- I have created the structure of our organization.
- I have written a SWOT analysis for our organization.
- I have visited our organization Early Intervention and Early Education Centre collected some data on Early Intervention and Early Education-related

## Third Training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 3 - FRM Workshop - Session Plan					
DAY 1 27th January 2021 - Wednesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	<b>0</b>
	Welcome	Welcome and agenda for the day	Abee	9.30 - 9.40	10
1	Review of phase 2 assignments	Presentation and discussion	Abee	9.40 - 10.40	60
	<b>Tea Break</b>			<b>10.40 - 11.00</b>	<b>20</b>
2	Ethics in Fundraising	Presentation and discussion	Presentation by Sharadha	11.00 - 13.00	120
	<b>Lunch Break</b>			<b>13.00 - 13.45</b>	<b>45</b>
3	Success Stories	Presentation and discussion	Presentation by Sharadha	13.45 - 15.30	105
	<b>Tea Break</b>			<b>15.30 - 15.50</b>	<b>20</b>
4	What is in it for a Donor??	Presentation and discussion	Presentation by Abee	15.50 - 16.50	60
5	Feedback	Submission of online form	Sharadha	16.50 - 17.05	15
DAY 2 28th January, 2021 - Thursday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	<b>0</b>
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
1	Digital Media - Why? Different mediums and their importance?	Presentation and discussion	Presentation by Greg	9.40 - 11.40	120
	<b>Tea Break</b>			<b>11.40 - 12.00</b>	<b>20</b>
2	Introduction to 1 NGO and role of FRM	Presentation and discussion	Presentation by 1 NGO team	12.00 - 13.00	60
	<b>Lunch Break</b>			<b>13.00 - 14.00</b>	<b>60</b>
3	Introduction to Desi Crew and Roles of FRM with Desi Crew	Presentation and discussion	Presentation by Abee and Desicrew	14.00 - 15.00	60
	<b>Tea Break</b>			<b>15.00 - 15.20</b>	<b>20</b>
4	Digital Media and Mediums cont..	Presentation and discussion	Presentation by Greg	15.20 - 16.20	60
5	Feedback	Submission of online form	Greg	16.20 - 16.35	15
DAY 2 29th January, 2021 - Friday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	<b>0</b>
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
1	Digital Fundraising	Presentation and discussion	Presentation by Mayura Sandeep - Srika Marketing	9.40 - 10.40	60
	<b>Tea Break</b>			<b>10.40 - 11.00</b>	<b>20</b>
2	Email Etiquettes	Presentation and discussion	Presentation by Abee	11.00 - 11.30	
3	Digital Fundraising - Introduction	Presentation and discussion	Presentation by Greg	11.30 - 13.00	120
	<b>Lunch Break</b>			<b>13.00 - 14.00</b>	<b>60</b>
4	Digital Media management calendar and responsibilities of FRM	Presentation and discussion	Presentation by Greg	14.00 - 15.00	60
5	Phase 3 assignments and Feedback	Presentation and discussion	Presentation by Greg	15.00 - 16.00	45

### Themes

27th January 2021: The morning session was taken by Mr. Abee sir. he provides the feedback of assignments and reviews the previous assignments. After the break, next taken training by Mrs. Sharadha madam. She provides training about Ethical Fundraising related. After the break, next taken training by Mrs. Sharadha madam. She provides training about

how to write a success story. After tea break was taken training Mr. Abee sir. he provides training about what is in it for a donor and donor rated topic.

28th January 2021: The morning session was taken by Mr. Greeg sir. he provides training about Digital media, Digital Media types, and why different mediums and their importance. After the break, next taken training by 1 NGO Team. they provide the training about Introduced the INGO and the Role and responsibilities of the fundraising manager. after lunch break next taken training by Mr. Abee sir and Desi crew Team. they provide the training introduction about Desi crew and roles, function and responsibilities with Desi crew Topic related. next training is taken by Mr. Greeg sir. he provides the training about Digital media and mediums topic related.

29th January 2021: The morning session was taken by Mr. Mayura Sandeep sir and Srika Marketing. They provide training about Digital fundraising topics related. next training is taken by Mr. Abee sir. he provides training about Email Etiquettes topic. After lunch break took training Mr. Greeg sir. he provides the training about Digital Fundraising – Introduction. Next training is taken by Mr. Greeg sir. he provides the training about Digital Media management calendar and responsibilities of Fund-raising manager.

#### Learnings

I have learned a lot of things in 3day training. I have learned Ethics in fundraising, how to write success stories effectively, and digital media -why different mediums and their importance. I have learned lot of things about Digital media types and digital fundraising- related topics, Digital Media management calendars and the responsibilities of the Fundraising manager topic. I have understood INGOs organization rules and functions. I have learned Desi Crew and Roles of Fund-raising Manager with Desi Crew Topic. I have learned a lot of things about digital fundraising and Email Etiquettes related information.

#### Assignments

After completed training, they are given assignments about the first-day, second-day, and Third-day training related. I have completed the assignments as below.

- I have written Our organization description 300-word,100 words, and 160 Character
- I have written 2 success story 100 words and 160 character
- I have written our organization introduction one-pager templet and program one- pager templet in Canva software
- I have full fill our organization digital media checklist google form
- I have collected data of digital media strategy related and updated in Excel sheet of digital media strategy format.
- I have collected relevant data of website templet and updated in Excel sheet of website templet
- I have collected 30 institution donors' emails and updated I have collected 10 Individual Donors emails and updated in the excel sheet of the email list of Individual donors' template.
- I have collected relevant data of online fundraising and updated in the data in an excel sheet of online fundraising templet.

## Fourth Training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 4 - FRM Workshop - Session Plan					
DAY 1 15th February, 2021 - Monday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
<b>Getting into the course</b>		<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
	Welcome	Welcome and agenda for the day	Abee	<b>9.30 - 9.40</b>	10
1	Review of phase 3 assignments	Presentation and discussion	Presentation by Greg	<b>9.40 - 10.40</b>	60
<b>Tea Break</b>				<b>10.40 - 11.00</b>	20
2	Leveraging your network and creating a prospect pipeline	Presentation and discussion	Presentation by Sharadha	<b>11.00 - 13.00</b>	120
<b>Lunch Break</b>				<b>13.00 - 14.00</b>	60
3	Importance of Proof Documents and getting ready with the org documents and proof documents	Presentation and discussion	Presentation by Koushik	<b>14.00 - 15.00</b>	60
<b>Tea Break</b>				<b>15.00 - 15.20</b>	20
4	HNI Donors - Understanding and raising funds from them	Presentation and discussion	Presentation by Ms. Manisha Joshi Co-founder Pramiti Philanthropy Partners	<b>15.20 - 16.20</b>	60
5	Feedback	Submission of online form	Sharadha	<b>16.20 - 16.35</b>	15
DAY 2 16th February, 2021 - Tuesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
<b>Getting into the course</b>		<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
	Welcome	Agenda for the day	Abee	<b>9.30 - 9.40</b>	10
1	Fitment of Programs to Donors	Presentation and discussion	Presentation by Greg	<b>9.40 - 11.10</b>	90
<b>Tea Break</b>				<b>11.10 - 11.30</b>	20
2	Quiz	Presentation and discussion	Presentation by Nikhaar team	<b>11.30 - 13.00</b>	90
<b>Lunch Break</b>				<b>13.00 - 14.00</b>	60
3	Proposal Writing	Presentation and discussion	Presentation by Vijay Kulkarni	<b>14.00 - 15.30</b>	90
<b>Tea Break</b>				<b>15.30 - 15.50</b>	20
4	Proposal Writing	Presentation and discussion	Presentation by Vijay Kulkarni	<b>15.50 - 16.50</b>	60
	Feedback	Submission of online form	Sharadha	<b>16.50 - 17.05</b>	15
DAY 3 17th February, 2021 - Wednesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
<b>Getting into the course</b>		<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
	Welcome	Agenda for the day	Abee	<b>9.30 - 9.40</b>	10
1	Digital Fundraising - Practical Exercise	Presentation and discussion	Presentation by Greg	<b>9.40 - 11.40</b>	120
<b>Tea Break</b>				<b>11.40 - 12.00</b>	20
2	Practical Activity - Ice breaker	Presentation and discussion	Presentation by Abee	<b>12.00 - 13.00</b>	60
<b>Lunch Break</b>				<b>13.00 - 14.00</b>	60
3	Presenting your Organisation's work - Org Presentation	Presentation and discussion	Presentation by KK	<b>14.00 - 16.00</b>	120
<b>Tea Break</b>				<b>16.00 - 16.20</b>	20
4	Feedback	Submission of online form	Sharadha	<b>16.20 - 16.35</b>	15
DAY 4 18th February, 2021 - Thursday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
<b>Getting into the course</b>		<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	0
	Welcome	Agenda for the day	Abee	<b>9.30 - 9.40</b>	10
	Free flow	Presentation and discussion	Nikhaar team	<b>9.40 - 10.15</b>	35
1	Budgeting and understanding program budgets	Presentation and discussion	Presentation by Murrall C R	<b>10.15 - 11.15</b>	60
<b>Tea Break</b>				<b>11.15 - 11.35</b>	20
	Budgeting and understanding program budgets	Presentation and discussion	Presentation by Murrall C R	<b>11.35 - 13.15</b>	100
<b>Lunch Break</b>				<b>13.15 - 14.15</b>	60
2	Feedback and next assignments	Presentation and discussion	Presentation by Sharadha	<b>14.15 - 15.15</b>	60

### Themes

15th February 2021: The morning session was taken by Mr. Greeg sir. he provides the feedback of assignments and reviews the previous assignments. After the break, next taken training by Mrs. Sharadha madam. She provides training about Leveraging your network and creating a prospect pipeline topic, next taken training by Mr. Koushik. He provides training about the Importance of Proof Documents and getting ready with the org documents and proof documents. After tee break was taken training Mr. Ms. Manisha Joshi

sir and Co-founder Pramiti Philanthropy Partners. They provide training about HNI Donors - Understanding and raising funds from them topic.

16th February 2021: The morning session was taken by Mr. Greeg sir. he provides the Fitment of Programs to Donors topic. After the break, next taken training by the Nikhaar team. They conducted a quiz on FRM groups and provide feedback., next taken training by Mr. Vijay Kulkarni sir. He provides training about proposal writing topics.

17th February 2021: The morning session was taken by Mr. Greeg sir. he provides the Digital Fundraising - Practical Exercise. After the break, next taken training by Mr. Abee sir. He conducted Practical Activity - Ice breaker topic, next taken training by Mr. KK sir. He provides training about Presenting your Organisation's work - Org Presentation topic.

18th February 2021: The morning session was taken by the Nikhaar team. they provide the Free flow topic. After the break, next taken training by Mr. Murali C R sir. He provides training about Budgeting and understanding program budgets topic.

#### Learnings

I have learned a lot of things in 4-day training. I have learned Leveraging your network and creating a prospect pipeline, Importance of Proof Documents and getting ready with the org documents and proof documents, and HNI Donors - Understanding and raising funds from them. I have learned a lot of things about the Fitment of Programs to Donors topic. I have learned a lot of things about proposal writing skills. I have learned digital fundraising skills, presentation, and budget calculating skills.

#### Assignments

After completed training, they are given assignments about the first-day, second-day, and Third-day training related. I have completed the assignments as below.

- I have full fill the APPI, ONGC, and HCL checklist
- I have collected 10 corporate donor data and updated in the excel sheet
- I have collected 10 individual donor's databases and updated in the excel sheet.

- I have registered 4 crowdfunding platform (ketto, Give India, Impact Guru and Kick star)
- I have collected 5 Foundational donor's databases and updated in the excel sheet.
- I have collected 2 service club donor's databases and updated in the excel sheet.
- I have collected 6 Government donor's databases and updated in the excel sheet.
- I have collected hole our organization donor's database.
- I have written concept notes on our organization two programs

### Fifth Training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 5 - FRM Workshop - Session Plan					
DAY 1 8th March, 2021 - Monday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
	Welcome	Welcome and agenda for the day	Abee	<b>9.30 - 9.40</b>	10
1	Review of phase 4 assignments	Discussion	Sharadha	<b>9.40 - 10.40</b>	60
	<b>Tea Break</b>			<b>10.40 - 11.00</b>	<b>20</b>
2	Cold calling/ Cold visit	Presentation and discussion	Presentation by KK	<b>11.00 - 13.00</b>	120
	<b>Lunch Break</b>			<b>13.00 - 14.00</b>	<b>60</b>
3	Donor Due Diligence	Presentation and discussion	Presentation by K N Gopinath	<b>14.00 - 16.00</b>	120
4	Feedback	Submission of online form	Sharadha	<b>16.00 - 16.20</b>	20

DAY 2 9th March, 2021 - Tuesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
	Welcome	Agenda for the day	Abee	<b>9.30 - 9.40</b>	10
1	Ice Breaker	Presentation and discussion	Abee	<b>9.40 - 10.00</b>	90
2	Accreditations and Certifications	Presentation and discussion	Presentation by Venkatesan N - <u>Vidyaposhak</u>	<b>10.00 - 11.00</b>	60
	<b>Tea Break</b>			<b>11.00 - 11.20</b>	<b>20</b>
	Accreditations and Certifications	Presentation and discussion	Presentation by Venkatesan N - <u>Vidyaposhak</u>	<b>11.20 - 13.00</b>	100
	<b>Lunch Break</b>			<b>13.00 - 14.00</b>	<b>60</b>
3	Etiquettes and Protocol in communicating with donor community and other stakeholders	Presentation and discussion	Presentation by Meera	<b>14.00 - 16.00</b>	120
4	Feedback	Submission of online form	Sharadha	<b>16.00 - 16.20</b>	20

DAY 3 10th March, 2021 - Wednesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
1	How to use Marketing Collaterals	Presentation and discussion	Greg	9.40 - 10.40	60
	Tea Break			10.40 - 11.00	20
2	MOUs - Understanding their importance	Presentation and discussion	Presentation by Sharadha	11.00 - 13.00	120
	Lunch Break			13.00 - 14.00	60
3	Ice Breaker	Presentation and discussion	Nikhaar Team	14.00 - 15.00	60
	Tea Break			15.00 - 15.20	20
4	Donor Due Diligence - Donor perspective	Presentation and discussion	Deepti Kommera - ATE Chandra Foundation	15.20 - 16.30	70
5	Assignments and feedback	Submission of online form	Sharadha	16.30 - 17.15	45

### Themes

8th March 2021: The morning session was taken by Mrs. Sharadha Madam. she provides the feedback of assignments and reviews the previous assignments. After the break, next taken training by Mr. K sir. he provides training about the Cold calling / Cold visit topic, next taken training by Mr. K N Gopinath sir. He provides training about Donor Due Diligence Topic

9th March 2021: The morning session was taken by Mr. Venkatesan N - Vidyaposhak. he provides the training about Accreditations and Certifications topic. After the break, next taken training by Mrs. Meera. She provides training about the Etiquettes and Protocol in communicating with the donor community and other stakeholders Topic.

10th March 2021: The morning session was taken by Mr. Greeg sir. he provides the training about How to use Marketing Collaterals topic. After the break, next taken training by Mrs. Sharadha madam. She provides training about MOUs - Understanding their importance. next taken training by Nikhaar team. they provide training about the Ice Breaker topic. next taken training by Mrs. Deepti Kommera - ATE Chandra Foundation. She provides the training about Donor Due Diligence - Donor perspective topic.

## Learnings

I have learned a lot of things in 3-day training. I have learned a lot of things cold calling and cold visit skills and donor due diligence skills. And all so I have learned Accreditations and Certifications knowledge and Etiquettes and Protocol in communicating with the donor community and other stakeholders' skills. I have learned How to use Marketing Collaterals skills, MOUs – Understanding skills and I have understood ICE Breakers topic and Donor Due Diligence - Donor perspective topic

## Assignments

After completed training, they are given assignments about the first-day, second-day, and Third day training related. I have completed the assignments as below.

- I have updated and edit the Completing the one-pager & Credential sheet, Completing the Master datasheet, Digital media strategy template, Website template, Email marketing list template, Digital Fundraising template, Concept notes for 2 programs, and Organization Presentation.
- I have collected 33 institution donor databases.
- I have referred 4 MOUs of our organization various programmes MOUs and identified delivers
- We have received the guide star transparency key and I have uploaded it in google drive
- I have written half-page of the cold call script and presented same with the Niranthara team.

## Sixth Training Agenda

DHWANI FOUNDATION					
Niranthara 2 - Phase 6 - FRM Workshop - Session Plan					
DAY 1 - 29th March, 2021 - Monday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	<b>Getting into the course</b>	<b>Admission to the course</b>	<b>Log in facilitation</b>	<b>9.00 - 9.30</b>	
1	Welcome	Welcome and agenda for the day	Abee	<b>9.30 - 9.40</b>	10
2	Review of Phase 5 Assignments	Discussion	Greg/Sharadha	<b>9.40 - 10.40</b>	60
	<b>Tea Break</b>			<b>10.40 - 11.00</b>	20
3	Donor Life Cycle and Impact Reporting	Presentation and discussion	Presentation by Sharadha	<b>11.00 - 13.00</b>	120
	<b>Lunch Break</b>			<b>13.00 - 14.00</b>	60
4	Donor Relationships - Prior to onboarding	Presentation and discussion	Presentation by Koushik	<b>14.00 - 16.00</b>	120
5	Feedback	Submission of online form	Sharadha	<b>16.00 - 16.20</b>	20

DAY 2 30th March, 2021 - Tuesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	
1	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
2	Importance of MIS in fundraising - Use of reporting template	Presentation and discussion	Presentation by Greg	9.40 - 11.40	120
	Tea Break			11.40 - 12.00	20
3	Donor Visits	Presentation and discussion	Presentation by Sharadha	12.00 - 13.00	60
	Lunch Break			13.00 - 14.00	60
4	Donor Engagements and Events	Presentation and discussion	Presentation by Venkatesan (Vidyaposhak)	14.00 - 16.00	120
5	Feedback	Submission of online form	Sharadha	16.00 - 16.20	20
DAY 3 31st March, 2021 - Wednesday					
Sl.No	Objective	Activity	Description of activity	Time	Duration (Min)
	Getting into the course	Admission to the course	Log in facilitation	9.00 - 9.30	
	Welcome	Agenda for the day	Abee	9.30 - 9.40	10
1	Cold Calls - Role Plays	Presentation and discussion	Abee and Krishnamurthy	9.40 - 11.40	120
	Tea Break			11.40 - 12.00	20
2	Cold Calls - Role Plays	Presentation and discussion	Abee and Krishnamurthy	12.00 - 13.00	60
	Lunch Break			13.00 - 14.00	60
3	Communication Templates and Newsletters	Presentation and discussion	Presentation by Meera	14.00 - 16.00	120
4	Feedback	Submission of online form	Krishnamurthy	16.00 - 16.20	20

### Themes

29th March 2021: The morning session was taken by Mrs. Sharadha Madam. she provides the feedback of assignments and reviews the previous assignments. After the break, next taken training by Mrs. Sharadha madam. She provides training about Donor Life Cycle and Impact Reporting topic, next taken training by Mr. K N Koushik sir. He provides training about Donor Relationships – Prior to the onboarding Topic.

30th March 2021: The morning session was taken by Mr. Greeg sir. he provides the training about the Importance of MIS in fundraising - Use of reporting template, next taken training by Mrs. Sharadha Madam. She provides training about Donor Visits Topic. next

taken training by Mr. Presentation by Venkatesan (Vidyaposhak. he provides training about Donor Engagements and Events Topic.

31st March 2021: The morning session was taken by Mr. Abee and Krishnamurthy sir. They provide the training about Cold calling topic and conducted role-play of cold calling with the FRMs group, next taken training by Mrs. Meera Madam. She provides training about Communication Templates and Newsletters Topic.

#### Learnings

I have learned a lot of things in 3-day training. I have learned a lot of things about cold calling and cold visit skills. And Donor Life Cycle and Impact Reporting and Donor Relationships. I have learned MIS in fundraising skills and Understand the Donor Engagements and Events concept. I learned written Communication Templates and Newsletters skills.

#### Assignments

6th training assignments are not given to the to FRMs.

Fundraising manager quarterly evaluation reported by Our organization founder

<b>DHWANI FOUNDATION</b>			
<b>EVALUATION OF FRMs BY NGO LEADERS - NIRANTHARA 2 BATCH</b>			
<b>Leader's Feedback</b>			
<b>Sl No</b>	<b>Parameters for Assessment</b>	<b>Dec</b>	<b>Jan</b>
1	Interaction with teams within the NGO	3	4
2	Understanding of organisation's work and of sector	2	3
3	Pro-active (takes initiative to understand / research new concepts)	2	4
4	Document Maintenance – Is collecting and keeping all information handy	1	3
5	Presentation Skills (Evaluate before presentation to Dhvani)	2	3
6	Coordination with CFM - understanding compliances etc	3	4
7	Takes feedback positively	3	4
8	Time Management	4	5
<b>Total</b>		<b>20</b>	<b>30</b>

<b>Grades</b>	<b>Meaning</b>
5	Excellent
4	Very Good
3	Good
2	Average
1	Unsatisfactory

Crowd Funding Registered Platform

1. Ketto



2. Impact Guru

3. Give India



### Conclusion

We have taken Training under the Niranthara program. Niranthara program one of the programs of the Dhvani foundation. they are providing training About organization areas of compliance, governance, finance &accounts, MIS, HR, Digital presence, leadership strategy, and program management. I have attended 6 training. through the Niranthara program, I have learned a lot of things about our organization and I have understood our NGOs history, founder story, previous programs and current programs, our organization success story, and awards of the organization. I have to Understand our organization social media. I have updated social media with help of Niranthara training

Through Niranthara program I have understood marketing and fundraising topic. They provided training about fundraising and marketing related. I have registered our organization in 4 crowd funding plate form with help of Niranthara programme training and all learned how to write concept note and proposal writing skills. I have visited our programme beneficiaries and collected some data. I have written some success story of our organization programmes. Niranthara programme training its help full for me and our organization

# Photograph

**Login Screens**

Once the users will login into their accounts they will be able to see the following screens and can

ADD Prospects

Prospect Actions

The screenshot displays a mobile app interface with a top navigation bar, a list of prospects, and a bar chart showing prospect actions. The list includes columns for ID, Name, and Status.



**Registration**

In this application we have 4 types of users :-

- 1) Admin
- 2) Super Admin
- 3) Agent
- 4) Manager

Registration is a page where a user can register into the Application and can get Login Access to the Application and the form is as follows

The screenshot shows a registration form with fields for Name, Email, Password, and Phone Number. A 'Type' dropdown menu is open, showing options: Admin, Agent, Manager, and Super Admin.

**Why?**

- Maintain regular contact with "subscribers"
- Ensure people don't forget you
- Encourage people
  - to visit your site, increase traffic
  - To donate

The screenshot features a blue network diagram on the left and a list of reasons on the right. A mobile app interface is visible on the far right edge.

Atin Pranj  
Philanthropic  
Initiatives

Donor Life Cycle and  
Impact Reporting

By Sharadha Kishore

**Solution**

- **No-Code Development Platforms**
  - WYSIWYG editors with drag-and-drop components to quickly assemble and design applications.
  - Innovation at its best.

Our Expertise:  
1) AppSheet  
2) Microsoft Power Apps

Non-Developers will be able to Design Applications Without Coding.

People get their work done At ease.

No Dependency on People vs Skills for the IT needs.

Resourceful Users will be more productive.

## 6. WATERSHED DEVELOPMENT FOR DROUGHT PROOFING (WDDP) PROGRAM

Picture of the Implementation Office of Anuvugara Samsthe



Behind KSRTC Bus Stand, RSK, Amingad, Taluk:

Hungund Mobile No: 8277933557

E-mail: aorskamingad@gmail.com

**Introductory Report:** A MoU was signed with the District Agriculture Department Joint Director on October 19, 2020. A meeting was held at the Raitha Samparka Kendra in Amingadh to discuss about the program with the staff members, where information about the program was shared.

**Information, Education and Communication Meeting:** IEC meetings have been held in 10 villages under WDDP, with participation of 45 men and women. (Due to COVID-19 Pandemic gram sabha meetings couldn't be held, but IEC meetings have been conducted).





### Village wise survey number's Details:

Sl.No	Village Name	Survey Numbers	Total Number of Farmer Beneficiaries	Total Survey Numbers	Total Hectors
1	Gorjanala	57,58,59, 62 – 66, 70	42	09	52.00
2	Tallikeri	1-19,49-54, 56-70	239	40	405.00
3	Chillapur	37-44	36	08	70.00
4	Muradi	30, 45-51,54-78	146	33	453.00
5	Keloor	13,15-44,46,105,109-136,142,185-201,204-304,308	960	181	1602.00
6	Dammur	2-11,97-115,120-122,1	174	33	850.00
7	Vadageri	57,58,61,62,85-130	369	50	505.00
8	Ilal	1-14,31,32,37-100,107-116,120-126	492	97	746.00

9	Goodur	60,61,82-97,98-142	224	63	746.00
			2682/-	514/-	5429.00

**Primary Survey:** Under the WDDP program primary survey of 1040 households in 9 villages have been completed. All the details of the farmer beneficiaries like Name, Survey No., measurement of land, etc.) have been collected. The remaining survey will be completed in the month of April.



Details for the programs that were approved under the Drought Prevention prorame, through the Watershed Development in Bagalkot District.

Sl. No.	Taluk	Name of the watershed	Number of mini watersheds	Name of the villages	Total No. of farmer beneficiari es	At the end of March	No. of remaining farmers
01	Hungund	Guduru	10	1. Guduru	224	170	54
				2. Keluru	960	98	862
				3. Tallikeri	239	140	99
				4. Vadageri	369	182	187
				5. Dammuru	174	125	49
				6. Goorjinala	42	42	00

				7. Sangapura		It has been merged into the Tallikeri village (submerged)	
				8. Muradi	146	120	26
				9. Chellapura	36	36	00
				10. Ilaala	492	127	365
	Total			10	2682/-	1040/-	1642/-

**Formation of Self Help Groups:** Under the Watershed Development for Drought Prevention Program (WDDP) information regarding formation of women SHGs has been provided for the women in 10 villages. By the end of the month of March 10 SHGs were formed out of which 5 are functioning. The remaining SHGs will be formed in the month of April.



- An Induction training program was conducted for NGO staff members from 08.12.2020 to 10.12.2020, at the District Agriculture Training Institute, Vijayapura. Three staff members participated in the three-day training program. NGO staff members from Bagalkot, Dharwad, Belagavi and Yadgir Districts also took part.





- ❖ On 22.12.2020, Sri Siddappa Pattihala, Assistant Director of Agriculture Department, Hungund Taluk visited the Raitha Samparka Kendra, in Amingadh.



### **Time table of the Gram Sabha Program**

Under the Guduru (SC) Ilkal Taluk Water Development for Drought Prevention Program (WDDP), gram sabha/ gram jatha/ street play programs were conducted in 9 villages that come under the Amingadh Raitha Samparka Kendra. Awareness was created through this among the community. At first 5 gram panchayats were visited and permission was taken to conduct the program along with fixing the time. Gram Sabha meetings were held in 9 villages, with participation of a total number of 677 members. The Agriculture Department officials provided complete information. There are a total number of 2682 farmer beneficiaries, 514 survey numbers and a total 5429 hectares approved program area.

Program lead, chief guests, Gram Panchayat officer, farmers, women members and villaers were invited to these programs. The Amingadh Raitha Samparka Kendra Agriculture Officer and Assistant Agriculture Officer delivered the introductory speeck. He explained that 9 villages from Ilkal Taluk were selected through satellite and even the survey numbers have been selected through satellite identification. He also explained about Watershed. "A watershed area means a specific piece of land with existence of ground water. The rainwater which falls here will flow through the pits, ponds and tanks and pass through a common point. The main objective of this program is to increase agricultural production, prevention of soil erosion in green pastures, improving ground water level, sustainable development of local societies through community based organizations," he said.

In survey numbers apart from those mentioned above activities like digging pits, agricultural ponds should be undertaken only under the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGA). No machineries can be used under that program. Work should be given to the workers and get the work done. Selection of labourers should also be done only as appointed by the Gram panchayat officials. Planting of saplings and monitoring its nutrition is encourage by the Horticulture and Forest Departments. Inspection camps for livestock will be held by the Animal Husbandry Department. Women Self Help Groups will be formed and women will be encourage to do savings by helping them to open savings accounts in banks, thereby helping them also to improve financially. Women will also be provided income generating activities. Along with all these Users Groups and Executive Committees will be formed and water conservation activities will also be taken up in the coming days. Survey is being held in all the villages to collect source information after which a comprehensive plan will be prepared and activities like digging pits, agricultural ponds will be undertaken and efforts will be made to collect rain water, to protect soil fertility, he added.

He concluded his talk by mentioning that all these works should be done only under MGNREGA. He also appealed to the villagers to extend cooperation to all the department staf so that they can implement all the works and activities effectively.

## Street Play Programme Schedule

Sl.No	Village Panchayat Name	Village Name	Date	Re-Scheduled Date	Place
01	Vadageri	Vadageri	09- 02- 2021	22- 02- 2021	Kariyamma Temple
02	Vadageri	Dammur	10- 02- 2021	23- 02- 2021	Theater
03	Vadageri	Gorjanal	11- 02- 2021		Venkateshwar Temple
04	Vadageri	Ilal	12- 02- 2021		Chowdi Katte
05	Gudoor	Gudoor	15- 02- 2021	20- 02- 2021	Hulleshwar Temple
06	Muradi	Muradi	16- 02- 2021		Bhimamma Temple
07	Keloor	Keloor	17- 02- 2021	25- 02- 021	Mahantaswami Temple
08	Keloor	Talikeri	18- 02- 2021	18- 02- 2021	Anjaneya Temple
09	Chikanal	Chillapur	19- 02- 2021	17- 02- 2021	Anjaneya Temple



### Gram Jatha program schedule

Under the Guduru (SC) Ilkal Taluk WDDP program, efforts were made to create awareness among the villagers by undertaking gram jatha program in 9 villages that come under the Amingadh Raitha Samparka Kendra limits.

At first 5 gram panchayats were visited and schedule to conduct the meeting was fixed. Gram jatha programs were conducted in 9 villages with participation of 569 people. The Agriculture Department officials provided comprehensive information. There were 2682 farmer beneficiaries, 504 survey numbers and a total number of 5429 hectares approved program area. In the Gram Jatha program the Agriculture Department officials, program head, guests, farmers, women members and villagers were invited and all of them participated in the jatha. We passed through the main thoroughfares of the village by shouting slogans regarding the program to create awareness among the people.

Officers of the Amingadh Raitha Samparka Kendra and Assistant Agriculture Director spoke about the program. They informed that 9 villages of Ilkal Taluk were selected through satellite and even the survey numbers were selected through this method. "A watershed area means a unit of land with existence of ground water. The rainwater which falls in this area flows through pits, ponds and tanks and pass through a common point. The main objective of this program/scheme is to increase agricultural production, preventing soil erosion in green pastures, improving ground water level, sustainable development of unions through community based organizations," he said.



### **Gram Jatha program schedule**

Sl.No	Village Panchayat Name	Village Name	Date	Re-Scheduled Date
01	Vadageri	Vadageri	09- 02- 2021	22- 02- 2021
02	Vadageri	Dammur	10- 02- 2021	23- 02- 2021
03	Vadageri	Gorjanal	11- 02- 2021	
04	Vadageri	Ilal	12- 02- 2021	
05	Gudoor	Gudoor	15- 02- 2021	20- 02- 2021

06	Muradi	Muradi	16- 02- 2021	
07	Keloor	Keloor	17- 02- 2021	25- 02- 021
08	Keloor	Tallikeri	18- 02- 2021	18- 02- 2021
09	Chikanal	Chillapur	19- 02- 2021	17- 02- 2021



**Schedule of street plays**

Efforts were made to create awareness among the villagers about the community program by conducting street plays in 9 villages that come under the Amingadh Raitha Samparka Kendra, under the Ilkal Taluk Gudur (SC) WDDP program. First 5 gram panchayat offices were visited and time to conduct the program was fixed. Street plays were conducted in 9 villages with participation of 578 people. The Agriculture Department officials provided complete details. There were a total number of 2682 beneficiaries, 504 survey numbers and 5429 hectares of approve program area.

The Program head, chief guests, PDO, farmers, women members and villagers were welcomed by BIRDS staff members. The guests inaugurated the program by playing the drum placed on the dias. The cultural team of the Sri Gowri Ganesh Cultural Forum presented the farmer anthem, followed by a song by the cultural forum. The participants were created awareness about the main objectives of the program like prevention of soil erosion and improving ground water level.



©Ãç Schedule of street plays

Sl.No	Village Panchayat Name	Village Name	Date	Re-Scheduled Date	Place
01	Vadageri	Vadageri	09-02-2021	18-02-2021	Old Panchayat
02	Vadageri	Dammur	10- 02- 2021	18- 02- 2021	Theater
03	Vadageri	Gorjanala	11- 02- 2021		Venkateshwar Temple
04	Vadageri	Ilal	12- 02- 2021	11- 02- 20221	Chowdi Katte
05	Goodur	Goodur	15- 02- 2021	15- 02- 2021	Chowdi Katte
06	Muradi	Muradi	16- 02- 2021	15- 02- 2021	Bhimamma Temple
07	Keloor	Keloor	17- 02- 2021		Gram Panchayt Bulding
08	Keloor	Tallikeri	18- 02- 2021	16- 02- 2021	Theater
09	Chikanal	Chillapur	19- 02- 2021	17- 02- 2021	Anjaneya Temple

Improving agricultural production through developing rainfed watershed land, he explained. Information was provided to the villagers about forming of pits, agricultural ponds through songs and acting. The villagers were explained about the objective of the program like prevention of soil erosion by preparing pits and agricultural ponds and it will also provide water to the plants. The farmers informed that they would take personal interest in preparing the pits and agricultural ponds in their respective agricultural fields and they would monitor the works by themselves giving personal interest.

Place : Hungund

Date: 31/03/2021

Team Head

BIRDS WDDP, Amingad

# 7. WATERSHED DEVELOPMENT FOR DROUGHT PREVENTION (WDDP)

## Office of the Anuvugara Organization



Address:

RSK Atanur, Tq: Afzalpura

**Introductory report:** An MoU was signed by the Kalaburagi District Joint Agricultural Director. A meeting with the staff members was held at the Atanuru Raitha Samparka Kendra about the program, where complete information was provided.

**1) Information, Education and Communication meeting:** Awareness meetings (IEC) were held in 10 villages under this program with participation of 50 men and women. They were provided complete information about the program.

**2) Primary survey:** Primary survey of 1150 households has completed in 10 villages under the WDDP program and complete details of the farmer beneficiaries have been collected.

Details of the programs that have been approved under the WDDP in Kalaburagi District

**1) Introduction to the sub Watershed**

Sl. No.	Taluk	Name of the Sub basin	Number of mini watersheds	Name of the villages
01	Afzalpura	Diksanga Nala	10	Khara Bhosaga 4
				Khara Bhosaga 1
				Madra Khurada 2
				Madara Khurada 1
				Dannura 2
				Dannura 1
				Madara Bujruga 1
				Madara Bujruga 2
				Diksingi 1
				Diksing 2

**2) Forming of Self Help Groups:** Information about forming women self help groups has been provided to the women in 10 villages, under the WDDP program. A total number of 8 SHGs have been formed as on the end of March, out of which 4 are functioning. The remaining SGHs will be formed in the month of April.

**3) Gram Sabha, Gram Jatha and Street play:** 05 Gram Sabha meetings, 05 Gram Jathas and 05 Street plays have been conducted under the WDDP program.

Place: Hungund

Date: 31/03/2021

Team Head

BIRDS WDDP, Atanuru

## **8. BIRDS SELCO FOUNDATION PROGRAM** **COVID TRAINING**

BIRDS, Hungund, in association with the Selco Foundation, Bengaluru and GIZ, Gujarat conducted a program to create awareness about the second wave of the COVID-19 Pandemic from 16.02.2021 to 11.03.2021, in 15 villages including Iddalagi, Kelura, Chittaragi, Ganguru, Yemmetti, Adihaala, Amingadh, Hungund, Medinapura, Rakkaagi, Hagedaala, Kamatagi, Hireyaranakeri, Bevinamatti and Chikkayaranakeri in Hungund Taluk. Efforts were made to create awareness among the villagers about prevention of the pandemic. Smt. Sharanama M. Jadimataha, appointed as Business Asparets by BIRDS and ASHA activists Smt. Bhagirathi Nadagowda, Smt. Shynaja Nayaka, were selected to create awareness among the villagers. They conduct awareness camps for a period of 23 days, covering 92 SHGs and 920 women SHG members, at the community halls in respective villages. The program was specially meant for women. Efforts were made to explain about the Coronavirus and the pandemic, its origin, characteristics of the disease, prevention, importance of following government guidelines, etc. The training camp was held following the government guidelines like social distancing. There were 20 members in each batch and the participants were distributed masks, sanitizer and breakfast arrangements was made by GIZ. Supervision of the entire program was taken care by BIRDS and Sri Uday and Sri Mounesh Badiger of SELCO Foundation. The participants were also explained why they should remain inside the houses and were also explained about how to use solar lights and other instruments and how to protect the environment. The training camp was for a duration of 5 hours and was conducted in 2 batches consisting of 40 members each. The program was made successful with the support and cooperation of SHG women members, ASHA activists, Sanjeevini program staff and heads of the villages.



Date: 31/03/2021

Place: Hungund

Reporters

Sharanamma M Jadimatha

BIRDS Staff